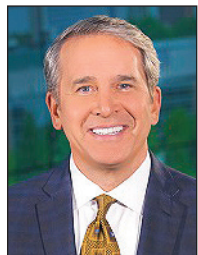


# Ted Hall to Speak at Business Luncheon

The Anderson County Chamber of Commerce is excited to host their Annual Business Luncheon on February 6th



at the Hollingsworth Center for Entrepreneurial Leadership (JA Biz Town), 2135 N Charles G Seivers Blvd, Clinton, 11:30 am-1:00 pm.

This annual event will feature guest speaker, Ted Hall, Anchor/Managing Editor with WVLT TV. Ted Hall anchors the 5:00, 6:00 and 11:00 pm newscasts on WVLT and the 10:00 pm newscast on CW. He has been honored

in journalism with several Emmy's, an Edward R. Murrow and many other awards in his 3 plus decades in news. Ted's broadcasting career started in 1983 at KNAB-AM/FM in Burlington, Colorado. His first Television news job was at KLOE-TV/AM in Goodland, Kansas. Their claim to fame was being the smallest TV station in America that did it's own local newscasts. Ted also worked at Wichita, Lawrence and Topeka, Kansas TV stations before coming to Knoxville. After 18 years of working in Knoxville at WBIR, Ted went to WXIA-TV in Atlanta as an evening news anchor. Ted says he and his family are thrilled to be back in East Tennessee

and is truly happy to call WVLT home.

During this event, the Anderson County Chamber of Commerce will also announce the winners of the following Volunteer Awards: Lifetime Achievement Award, R.C. Hoskins Award (Male & Female), Ambassador of the Year, and the Young Professional of the Year Award.

Tickets for the Annual Business Luncheon are \$25.00 members/ \$30.00 non-members and \$175.00 for a member table. Tickets may be purchased at <http://bit.ly/ACLunch19> or by calling the Anderson County Chamber of Commerce at (865) 457-2559. Tickets will be sold until February 1, 2019.

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## Leadership Anderson County Applications Are Open!

Wanting to extend your leadership skills and develop a stronger connection to the community of Anderson County? The Anderson County Chamber of Commerce is now taking applications for Leadership Anderson County's Class of 2020!

The Leadership Anderson County Advisory Board has designed a course curriculum to develop emerging leaders, while simultaneously promoting the importance and strengths of our



community. This program promotes leadership development, facilitates networking with other professionals in the community, and allows an opportunity for community service through-

out the year. Local business leaders, public officials, and individuals in the Anderson County community are all invited to apply to the program.

The Anderson County Chamber of Commerce will be accepting applications until April 19, 2019. For more information about Leadership Anderson County along with the Early Bird Pricing, please go to [www.anderson-countychamber.org](http://www.anderson-countychamber.org) or call the Chamber of Commerce at (865) 457-2559.



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# New Roles at the Chamber of Commerce

The Anderson County Chamber of Commerce would like to congratulate the following staff members on their new positions. Formerly the Executive Assistant, Marsha Stapleton has accepted the role of Membership Coordinator. Stapleton has been with the Anderson County Chamber of Commerce for three years now. On accepting her new role, Marsha says, "I am excited about my new role as Membership Coordinator because I get to share how great the Anderson County Chamber of Commerce is and have the opportunity to help it grow and benefit our community."

Formerly the Membership Coordinator, Jared Forgety has accepted the role of Public Relations Coordinator. Forgety has been with the Chamber of Commerce for a year and a half. On accepting his new position, Jared says, "I am excited about this new opportunity to continue on the ground work set forth by Taylor Martin. Taylor made social media relevant to our organization and help to shine a big light on what's happening in Anderson County. My hope is to build on the progress already made."



“

*I am excited about my new role as Membership Coordinator because I get to share how great the Anderson County Chamber of Commerce is and have the opportunity to help it grow and benefit our community.”*

— Marsha Stapleton, Membership Coordinator

“

*I am excited about this new opportunity to continue on the ground work set forth by Taylor Martin.*

*Taylor made social media relevant to our organization and help to shine a big light on what's happening in Anderson County. My hope is to build on the progress already made.”*

— Jared Forgety, Public Relations Coordinator





## ANDERSON COUNTY SCHOOLS

# Anderson County Schools Breaks Ground on New Head Start Facility

The Anderson County School system has broke ground on a new Head Start Facility. The facility will serve teen moms from pregnancy to birth as well as facilitate child care while the mother and father attend high school.

The project integrates Early Head Start with adult education in support to pregnant moms and teen parents. The combination of early education, family services, and adult education targets breaking the cycle of generational poverty. The adult education and family services support young pregnant moms and teen parents to complete their education, receive technical training for a career, and receive support navigating the job market. The Early Head Start Services will increase school readiness for the children while also providing parenting education to the young parents. The project targets breaking the cycle of generational poverty at the critical period of young pregnancy.

The project addresses a current service problem related to teen parents. This need is reflected in the program's CA which shows that low wage and lack of available jobs are critical problems in the Anderson County community. One of the program's CA goals address this problem: Parents will become better educated so that they can make a living wage to support families. The program currently serves Early Head Start families including pregnant mothers and teen parents. Current EHS caregivers' schedule must be adjusted to support teen mothers enrolled in Anderson County Schools' high schools. These teen parents need EHS to extend mornings and/or afternoons so that they can drop off their children and arrive to class on time and attend the entire high school day. Current schedule adjustments create staffing challenges that affect the instructional day, which affects increasing school readiness for children. A high school or equivalent diploma is crucial in order to receive training or college



credit. Young mothers and fathers must complete high school. Having an EHS center at the Anderson County Career and Technical center, which serves both of the county's high schools, will support high school students with children in achieving this goal. The project allows the program to more effectively serve pregnant mothers and teen parents in order to support them with obtaining a high school diploma. The program will relocate on Clinton EHS classroom to Anderson County's Career and Technical Center (ACCTC). This facility serves career and technical path students from both Anderson County High Schools.

The ACCTC includes cohorts of high school students studying child development and early childhood education. The early childhood education program is already a partner with Anderson County Schools' Head Start and Early Head Start. The location and that partnership will benefit both programs. Serving pregnant moms and teen parents in this facility also better

supports teen parents staying in school. The relocated classroom will serve 8 EHS families including pregnant mothers and teen parents. The program is working closely with Anderson County Schools' Central Office Administration, and Principal, Robbie Herrell. Mr. Herrell provides on-site coordination for facilities personnel and contractors conducting assessment and planning in support of the project. Principal Herrell understands that teen parents are highly at risk of entering into the cycle of generational poverty. Completing education is paramount to breaking the cycle. As a career and technical school principal, his school has close partnership industry in the county. He knows the training and education adult students need for employment in area companies and business. In meeting with Mr. Herrell, he stated that if we combine the Early Head Start services to tee parents with adult education provided through Anderson County Career and Technical Center, "The possibilities here are endless."

## ACS Students Attend Miss Business

12 Seniors represented Clinton High And Anderson County High at the 3rd Annual Junior Achievement Miss Business Conference held November 13 at the Downtown Knoxville Marriott. Callie Archer, president of Junior Achievement of East Tennessee says, "The day long event is designed to connect our future leaders with successful professional women eager to share what they love with the next generation". Nominees were chosen as part of 100 young ladies in

East Tennessee representing promising leaders. The day included several speakers such as Patricia Bible, owner of Ka-Tom Restaurant supply. Each girls also participated in a dining etiquette workshop presented by the 5 O'Clock Cotillion's Mindy Coulter. "The best part of the day was realizing I can be an independent successful woman," said Clinton High's Christina Towner. The trip was chaperoned by CHS Business teacher Karen Campbell and sponsored by GEAR UP.





## CLINTON CITY SCHOOLS

# Partnership advances Science, Technology, Engineering & Math

Clinton City Schools is proud to announce a joint venture with Oak Ridge Associated Universities. A Memorandum of Understanding was signed by Director of Schools, Kelly Johnson, and President and CEO of ORAU, Andy Page on Friday, January 4. This MOU establishes a partnership between CCS and ORAU whose goal is to advance Science, Technology, Engineering, and Mathematics (STEM) education within our school system. ORAU will support our schools, teachers and students with a series of STEM learning experiences that will encourage students' natural curiosities while developing problem solving skills, resilience, and creativity. Exposing students to STEM concepts early will help to encourage students to explore STEM ideas as well as build their confidence that they can "do science".

ORAU has a long history of supporting K-12 education through summer programs for students as well as teachers. CCS teachers have participated for several years in ORAU's Education Grant Programs and summer professional development activities. This MOU takes this existing relationship to a new level. Through this agreement we have established a collaborative framework where we can introduce and explore specific projects, programs, and activities for the schools, students, and our teachers. We are excited to utilize the expertise that ORAU has to offer to provide our students with the highest caliber of STEM opportunities. Our teachers will work side by side with ORAU mas-



ter teachers to expand their knowledge and practices which only strengthens our instruction.

One of our first collaborations will be a STEM camp scheduled for summer 2019. This four-day camp for 3rd-5th grade students will focus on problem solving using technology and raw materials. Students will have opportunities to participate in activities that demand creative problem solving, research, communication, creative thinking, resilience and prototyping. Students will be exposed to technologies and tools such as 3D printers, electrical circuitry, robotics, and

"unplugged" equipment to explore, create, and problem solve. Students will also have opportunities in coding and engineering. This camp will be provided absolutely free to our students.

CCS teachers, along with ORAU Master Teachers, will plan and teach collaboratively. This collaboration will bring the finest, most innovative opportunities in STEM education for CCS students and teachers. We look forward to a long-standing relationship with ORAU. We are grateful for their commitment to this community and our students.

## Clinton City Schools Names Teacher of the Year 2019

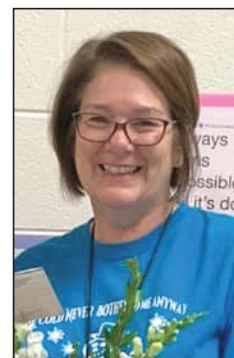
Each year, the staff at each school nominates and votes on one teacher in the building to represent the school as the "Teacher of the Year." While all the teachers in our schools are dedicated to the profession, the Teacher of the Year has gone above and beyond regular classroom instruction to impact the lives of students and the community. This honor is particularly noteworthy because it is voted upon by colleagues. Therefore, each of these individuals are highly respected within the school community. The Principal of the Year is chosen by the Director of Schools. Congratulations to Mrs. Jenna Sharp, Principal of

Clinton Elementary School, for being chosen the 2019 CCS Principal of the Year. During her five years as Principal at CES, the school has received Reward School status on several occasions. She serves as the Lead Principal for Clinton City Schools and has served on the University of TN Rural Education Network for the past 2 years. She is also serving as the President for the East TN Principal's Network in collaboration with the TN State Department of Education. Her collaborative and supportive leadership style is one of the many strengths that contributed to her being the CCS Principal of the Year.

### Congratulations to the following professionals:



**Clinton Elementary School**  
Allison Swanner,  
Art Teacher K-6



**North Clinton Elementary School**  
Jyl Smithson,  
Third Grade Teacher



**South Clinton Elementary School**  
Jean Fielden,  
Third Grade Teacher



**Principal of the Year**  
Mrs. Jenna Sharp,  
Clinton Elementary



## ANDERSON COUNTY SCHOOLS

### Bigger ACTs and More Decisions – A good problem!

As the latest ACT scores roll in seniors at both ACHS and CHS are working hard to prepare final essays for scholarships and making final college visits. “One of the most exciting things about being the GEAR UP Coordinator is seeing our students find their place at college. You can often tell by the response of a student walking a campus whether a particular college will remain on their list of possibilities. Watching them begin to see themselves as college students rather than high school students is incredibly rewarding,” say Hoppy Merryman who organizes college visits. Students take college visits with classes and in small groups. Often ACHS and CHS student travel together and begin to create new friendships based on what colleges they are choosing. According to Merryman this is a great time for parents to meet as well. “The process to get to college can be scary and intimidating but we do all we can to make it fun!” say Merryman. Visits have been taken to TCAT, UTC and UTK recently to try to help seniors make final decisions.



### ACS Innovation Academy Featured in Promotional Video

Anderson County School's Innovation Academy, which uses an online learning curriculum called Odysseyware, was asked to be featured in Odysseyware's new promotional video in September. ACOLA students T.J. Stephens and Ravyn Plamp and staff members Krista Petrick, Ginger Sills, and Dr. Tricia Jones all interviewed with the Odysseyware marketing team to help create the promotional video. To show their appreciation, the Odysseyware team invited Krista Petrick and Dr. Tricia Jones to represent Anderson County Schools and Odysseyware at the 2018 iNACOL Symposium and to an Odysseyware event in Nashville. The symposium invited thousands of North American educators to collaborate and learn about new innovative technology, policies, and programs that appeal to the 21st-century student. While at NACOL Krista and Tricia attended the Odysseyware event, where the Innovation Academy video was shown to other educators. Tricia and Krista were able to meet several Odysseyware team members and to share with educators from all over the U.S. how Anderson County is using Odysseyware to meet the needs of Every Student, Every Day.

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## CLINTON CITY SCHOOLS



### CES Joins Mabry's Movement

In the weeks leading up to Christmas, more than 700 presents were brought into the doors of Clinton Elementary School by students and staff to be given to the 4th Annual Mabry's Movement Toy Drive.

This toy drive was started in memory of sweet Mabry Kate Webb, daughter of 5th grade teacher Christin Webb, who was diagnosed with Krabbe Disease, a type of Leukodystrophy, at 6 months of age. She passed away at just 10 months of age. While her time here on earth was short, her impact was and continues to be huge. In addition to being the inspiration behind Mabry's Movement Toy Drive, she is also the inspiration behind a state law in Tennessee that was passed in 2015 known as the Mabry Kate Webb Act, which now requires all hospitals in Tennessee to screen for Krabbe Disease and 5 other similar, terminal diseases at birth. All these diseases are treatable if diagnosed before symptoms begin. Mabry Kate's brother Owen also has Krabbe Disease, but he received treatment and is a shining example of the importance of newborn screening.

The Webbs know what it is like to spend months in the hospital. They wanted to be able to bring some light to other families battling similar circumstances during the Christmas season in honor of their daughter. Although this is not the first year of Mabry's Movement, it is the beginning of CES's partnership with the movement. Mrs. Webb, along with Ms. Murphy (6th grade teacher), started an afterschool program called the Noble Knights Service Club for 5th and 6th graders this

fall. In November, the students were educated about Krabbe Disease, saw how much of an impact Mabry Kate had on the world, helped to prepare posters to spread around the school, and wrote morning announcements to be read to increase awareness of this project. Every morning before school, members of the Noble Knights helped to sort and tally the presents that were donated. The club then gathered to organize and tag presents with Mabry's Movement labels before the toys were delivered to East Tennessee Children's Hospital and Duke's Pediatric Blood and Marrow Transplant Unit. The Webbs, along with the Noble Knights, could not be more excited over the huge participation in this toy drive. We are looking forward to seeing this project grow in the future through the generosity of Clinton families to remember Mabry Kate and spread a little Christmas cheer to children who have to spend the holidays in the hospital.

### Ace of Shakes Graduation: Cohort #2

The second group of Clinton City Schools' fourth graders graduated from the Ace of Shakes Program. For the past 8-10 weeks, students have been practicing soft skills and strategies for making a good first impression. Members of the community graciously donated their time to come shake their hands each Thursday as an opportunity for practice. The growth among all students is simply amazing!!! Self-confidence has exploded as students make eye contact, shake with a firm grip, smile, and speak loudly/slowly. Lieutenant Campbell, with the Clinton Police Department, played a huge role in the success of this program. He kicked off the program by speaking with students about the importance of soft skills, and he returned to give them their graduation gift. Many thanks to CNS for their sponsorship of this program for our students. We hear repeatedly from industries that the workforce is severely lacking in soft skills. The Ace of Shakes program is a great way to build skills and confidence at a very young age. Congratulations, fourth graders! We are proud of you!



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# Newly Appointed Board of Directors

## BOARD OFFICERS

**Chairman:** Robin Hunley is the Marketing Manager at Powell Clinch Utility District where she has been employed for the past 19 years. She is also an adjunct marketing instructor with teaching experience at several universities. In addition to her chamber board seat, Robin serves as the Chair-Elect for the Boys and Girls Club of North



Anderson County and is a member of the Tennessee Gas Association Marketing Committee.

Robin holds a M.S. in Integrated Marketing Communications from West Virginia University, a B.S. in Organizational Management from Tusculum College and an A.A.S. in Business Management from Roane State Community College. She is also a graduate from East Tennessee Regional, Anderson County and Campbell County Leadership Programs. Robin lives in Norris with her husband Mark and their daughters Raven and Macy.

**Chair-Elect:** Heather Emert is the Mortgage Department Manager and Assistant Vice President at TNBANK. Heather joined TNBANK on July 14, 2014. She has spent the last 26 years in the financial industry. Her experience includes being a licensed Affiliate Real Estate Broker, licensed residential Appraiser, Senior Mortgage Loan Officer and Commercial Loan Officer. Heather is a graduate of Clinton High School and The University of Tennessee with a Bachelor of Science Degree. Heather and her family reside in Andersonville.



**Treasurer:** Melissa Bingham is the Vice President and Business Banker for First Volunteer Bank. She has been with the company for over a decade. Bingham is also an advocate for the Alzheimer's Association, serving as Chair of the Walk to End Alzheimer's event for 2018 and 2019. Her and her family reside in South Clinton.



**Past-Chair:** Barbara (BJ) Baxter is the Director of Operations for MMC HealthWorks, an occupational health clinic owned by Methodist Medical Center of Oak Ridge. As part of the Covenant Health team, MMC HealthWorks provides services to over 500 Anderson and Knox County employers providing pre-placement, DOT and annual surveillance physical exams, drug screenings, as well as work related injury and illness treatment.



Baxter also oversees the operation of employee health services for Methodist and Roane Medical Center employees. She came to HealthWorks having served as the clinic administrator for the Oak Ridge location of Concentra Medical Centers, the largest occupational health corporation in the nation. Prior to that, she served as marketing director for Occupational Health Services in Oak Ridge. Baxter received her Bachelor of Arts degree in English and journalism from Stephen F. Austin University in Texas and went on to pursue studies in science, ultimately earning a Doctor of Chiropractic degree. She is a 2010 graduate of Leadership Anderson County, a 2011 graduate of Leadership Oak Ridge and currently serves on the Government Relations council for Anderson County Chamber. Baxter and her husband, Brian, live in Norris. They have two daughters, Mindy and Kristen and three grandchildren.

## BOARD MEMBERS

**Ron Edmond:** Ron Edmond currently serves as the President of the Education Foundation for Clinton City and Anderson County Schools. Edmond also serves as an Owner/Consultant at Ron Edmond Independent Consulting with more than 24 years of experience. He is also a nationally-known risk communication speaker, serves as faculty for the internationally-renowned Radiation Emergency Assistance Center/Training Site, and has international training experience.



**Tammy Gross:** Tammy Gross is the Marketing and Employee Relations Specialist for Paschal Solutions, Inc. Not only is Gross on the Chamber of Commerce Board of Directors, but she also serves as an Ambassador for the Chamber.



**Charlotte Johnson:** Charlotte Johnson was born and raised in Clinton, Tn. After marrying her high school sweet heart, Brian, they bought their first business in Clinton. Thirty one years later, Johnson and her family owns three successful businesses in East Tennessee. One of which is located right on Main Street in the heart of Clinton, Johnson and Company General Store. Johnson and her husband have three children and are proud grandparents to five grandchildren. Charlotte Johnson believes in hard work, family, and community involvement.



**Craig Layman:** Dr. Craig T. Layman, as the associate director for workforce development, is responsible for overseeing all of the Oak Ridge Institute for Science and Education (ORISE) programs that are related to science, technology, engineering, and mathematics (STEM) workforce development for the Department of Energy (DOE), including Oak Ridge National Laboratory (ORNL), and for over 20 other federal agencies. He leads efforts to create and implement the STEM workforce development strategic plan, and he executes the strategic vision for ORISE.



Prior to joining ORISE, Layman served as Knoxville campus director for academic student services and managed campus operations at Tusculum College where he worked to advance educational opportunities for adult students returning to the classroom. During his time at Tusculum, Layman served as a lecturer in the School of Business where he taught research methods and data analysis.

Layman serves on the Board of Trustees at the Children's Museum of Oak Ridge, the Anderson County Chamber of Commerce Education and Workforce Development Council and is a 2017 Leadership Oak Ridge graduate. He is also a member of the American Association for the Advancement of Science, the National Postdoctoral Association, and the National Association for Colleges and Employers. He earned his doctorate in educational research and evaluation from the University of Tennessee, Knoxville.