



ANDERSON COUNTY CHAMBER OF COMMERCE

WORKING FOR BUSINESS SINCE 1932



April 2017

Vol. 17, No. 4

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More middle schools set to compete in second year

Oak Ridge, Tenn. – Dream It. Do It., the competition that pairs area industries with teams of eighth graders is set to launch a second season. The students, armed with GoPro cameras, work with businesses to create videos about the manufacturing process. Those videos go online and are voted on by the public.

Anderson County Chamber of Commerce President Rick Meredith said the goal of Dream It. Do It. is to introduce the students to the world of manufacturing as potential careers. The Anderson County Chamber of Commerce, Anderson County Schools, Oak Ridge Schools and Consolidated Nuclear Security, LLC (CNS), which operates the Y-12 National

See DREAM IT on page 9



Chamber Hosts Job Fair

The Anderson County Chamber of Commerce will host a Job Fair to recruit employees for our local businesses and industries on Thursday, April 27, 3 – 7 p.m., New Hope Center, 602 Scarboro Rd., Oak Ridge. This one-day event allows job seekers to connect face-to-face with local businesses and industries seeking employees.

Job Fair exhibitors to date include: Aisin Automotive Casting Tennessee, Consolidated Nuclear Security (Y-12), Eagle Bend Manufacturing, Express Employment Professionals, Formall, Inc., Greenfield Senior Living, Health Markets, Home Helpers of East TN, Hope 4 Tomorrow

Personal Services, Mag – USA, Oak Ridge Associated Universities, ORNL Federal Credit Union, Perfect Polish, Premier Solutions International, Protomet Corporation, Roane State Community College, Senior Helpers of East TN, Shawmut Corporation, Sitel, SL Tennessee, Temp Systems and Tennessee College of Applied Technology- Harriman and Knoxville.

Attendees looking for work may be able to submit resumes, complete applications, schedule interviews and make contacts for future job openings. Please remember to come dressed as though you are going to an

See JOB FAIR on page 9

MEMBER FOCUS Paschal Solutions



Providing Safe and Efficient Engineering Solutions

Paschal Solutions, Inc. (PSI) is a premier provider of nuclear safety and engineering services. PSI provides consulting, engineering, nuclear safety, project management, technical writing, and administrative services for private industry and the federal government.

PSI was established in 2000. It is a Woman Owned Small Business and its headquarters are in the great state of Tennessee. PSI employees are highly motivated and self-driven. They deliver unique solutions to our clients daily. As a result, PSI has been able to establish strong employee loyalty and retention.

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GIT'N GO MARKET Burger Contest

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YOUR CHAMBER AT WORK

Coffee Break



Junior Achievement networking

A coffee was held at the Junior Achievement of East Tennessee – Hollingsworth Center for Entrepreneurial Excellence on March 2nd. There was a great crowd who were given tours and information about JA by President Chip Reed and Vice-President Callie Archer.

Ribbon Cutting



Morning Pointe opens new facility

Morning Pointe Assisted Living of Clinton cut the ribbon on March 16 to transition the facility to The Lantern at Morning Pointe an Alzheimer's Center of Excellence. This is only the second facility of this type in the area. President and CEO Greg Vital is seen cutting the ribbon. Also in attendance were, First Baptist Church Pastor Stan Elliott, Anderson County Chamber Board member Harold Edwards, Clinton City Councilman Larry Gann, Anderson County Mayor Terry Frank, Alzheimer's Tennessee Director of Programs Linda Johnson, Steve Barlow, Vice President Methodist Medical Center Connie Martin, Morning Pointe Community Relations Director Lorri Ryan, Business Office Manager Sandy Bevill, Maintenance Director John Womack, Food Services Director Natasha Cortez, and Executive Director Marcy Pennington.

The Clinton High School Air Force Jr-ROTC conducted the Flag Ceremony and "3 Nice Guys" Barbershop Quartet sang patriotic songs to open the program.

Ribbon Cutting



New Sears Hometown opens in Oak Ridge

Sears Hometown Store in Oak Ridge held their ribbon cutting ceremony on March 17 and had a great turnout. Recognized at the event were Tom Beehan, realtor, who found the location for the store; Rick Chinn, developer, who built the store; Jutta Bangs, TSBDC, who helped with the business plan; and store owner Leslie Agron, seen cutting the ribbon. The event was a joint ribbon cutting with the Oak Ridge Chamber of Commerce.

Business After Hours



Lone Mountain Travel -Dream Vacations held at Business After Hours on March 19 at the Chamber Office. Owner Scott Chippendale reminded everyone of the full service options the travel agency can provide. Co-Owner Kathy Chippendale catered the event with a Caribbean theme including fresh veggies, fruit and rum punch. Everyone had a great time and the food was awesome.

PARTNERS IN THE NEWS

Junior Achievement Award

Junior Achievement of East Tennessee announced that **Joseph A. Hollingsworth Jr.** of Hollingsworth Companies was chosen from more than 237,000 U.S. volunteers as one of only 11 recipients of the organization's most prestigious nation award for volunteerism, the Gold Leadership Award. The award was given on Tuesday, March 7 at the Junior Achievement USA National Volunteer Summit at The Paley Center in New York City.



Pictured: Callie Archer, Vice President of Development, Nikki Hollingsworth, daughter, Joe Hollingsworth Jr., Brenda Starwalt, and Chip Reed, President of Junior Achievement of East TN.

Clinton Police receive accreditation

City of Clinton Police Department received state accreditation from the **Tennessee Association of Chiefs of Police**, marking the first time the police department has ever received stat-level accreditations.

City supports Veteran's Breakfast

Anderson County Commission and Anderson County Mayor **Terry Frank** passed a resolution thanking the City of Clinton for their support of the monthly free Veteran's breakfasts. The resolution was presented to **Roger Houck** by Director of Veterans Services **Leon Jaquet** and **Mayor Terry Frank**.



Local charities benefit

Y-12 Federal Credit Union partnered with several local car dealerships to donate a portion of proceeds from each Y-12 FCU loan to four local area charities; **Boys and Girls Club of the Tennessee Valley**, **CASA of East Tennessee**, **East Tennessee Children's Hospital** and **Second Harvest Food Bank**.

Chromebook program receives award

Anderson County School District's Technology Department has received a Tennessee Educational Technology Association Team award for outstanding innovations in technology from the **Tennessee Educational Technology Association**, a non-profit organization and affiliate of International Society for Technology in Education. The award was given for the One-to-One program which provided Google Chromebooks to all students in the school system.



Clinton High School breaks ground

Clinton High School broke ground for their new 'cutting edge' multi-use facility while a large crowd gathered to watch. The facility is expected to be completed by August. CHS Principal **Caleb Tipton**, Wimp Shoopman, Anderson County Chamber of Commerce President Rick Meredith, CHS Head Football Coach **Randy McKamey**, Clinton City Councilman E. T. Stamey, and **Joe Hollingsworth Jr.** shoveling the first dirt for the facility.



Eagle Bend Manufacturing receives new press



Eagle Bend Manufacturing made the news this month when they brought in a metal press which was loaded on a barge in New Orleans and brought up the Clinch River to the facility. The 3,000 ton metal press weighted too much to carry by rail or road and took 11 weeks to reach the facility.



Merit Construction recognized

Merit Construction Inc. won the **Associated General Contractors of Tennessee-Knoxville Branch Build Knoxville Award** for an infrastructure project of at least \$5 million for the John H. Daniel building "The Daniel."

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MEMBERS IN THE NEWS

Clinton Physical Therapy announced recently that **Kelly Lenz**, physical therapist, became certified as a Wellness Health Coach by Real Balance Global Wellness Services.

Chief Deputy Mark Lucas announced his bid for Anderson County Sheriff in 2018.

Allies for Substance Abuse Prevention of East Tennessee Youth Ambassadors from Anderson County, Clinton and Oak Ridge High Schools traveled to the State Capitol to take part in Prevention Alliance of Tennessee's Day on the Hill. During the visit, these students had the opportunity to meet privately with Lt. Gov. **Randy McNally**, State Rep. **John Ragan**, and State Rep. **Dennis Powers**. ASAP also awarded their "Prevention Power Partner" and Ally of the Year awards in February with Prevention Power Partner going to **Jay Yeager** and Ally of the Year going to **Dr. Bruce Borchers**.

Enrichment Federal Credit Union presented a check to Linden Elementary School kindergarteners for their playground fundraiser. Employees of the credit union raised \$350 by paying to wear jeans on a Friday.

Protomet Corporation is celebrating its 20th anniversary with new products and continuing plans for expansion.

Shawmut announced **Curtis Heatherly** as their new Plant Manager and **Tina Shewbrooks** as HR Manager.

Helen Ross McNabb Center added **Heidi A. Barcus** to their board. **Jason Lay**, CPA was promoted to chief financial officer.

Chris Knight, vice president of **William Knight Insurance Agency** was awarded the Associate of the Year by the Home Builders Association of Greater Knoxville. The award recognized his support and activity with the association.

Oak Ridge National Laboratory's Gina Tourassi, a researcher, has been elected fellow of SPIE, the International Society for Optics and Photonics for achievements in biomedical computing and health informatics. **Sergei Kalinin**, director of Functional Imaging of Materials, and **Mariappan Parans Paranthaman**, leader of the Materials Chemistry group, have been elected

fellows of the Materials Research Society. Four technologies developed at ORNL earned Federal Laboratory Consortium awards for excellence in technology transfer; piranha texting mining tool, open port sampling interfaces for mass spectrometry, superhydrophobic transparent glass thin film innovation and miniature ion trap mass analyzer. **Kinga Unocic**, researcher, received the 2017 Young Leaders International Scholar Award from the Minerals, Metals and Materials Society.

Studio Four Design's Meghan Frederick, architectural designer, received her Tennessee Architectural License. She has worked for the firm since 2014.

Roane State Community College has four students who have received NASA scholarships worth \$2,850 to support their pursuit of degrees in science, technology, engineering or math (STEM) fields. Roane State assistant professor of English **DeAnna Stephens** was recently a finalist in the prestigious Lascaux Review literary journal which showcases emerging and established writers and artists.

Students who complete **Roane State's** associate of applied science in geographic information systems can now transfer their credits toward a bachelor's degree from Marshall University. **Roane State's** dual enrollment program helped student **Emma Batson** begin to take online courses in middle school which prompted Massachusetts Institute of Technology (MIT) to consider her even though credits from Roane State generally don't transfer to their school. She is now a sophomore at MIT.

ECS recently celebrated their 29th anniversary.

TNBank announced the promotions of three associates: **Leslie England**, Senior Vice President of Retail Banking; **Heather Emert**, Vice President; and **Tim Harmon**, Vice President, IT Manager and Security Officer.

AtWork Group jumped up Entrepreneur Magazine's Franchise 500 list from 349 in 2015 to 139 in 2017.

Y-12 National Security Complex announced that **Lyle Cary** has been

promoted to Vice President of Safeguards, Security and Emergency Services at their Pantex Plant.

Boys and Girls Clubs of the Tennessee Valley hired **Kevin Ellsworth** as chief financial officer, **Rick Giecek** as chief development officer and **Ken Wilcox** as director of human resources.

East Tennessee Children's Hospital hired **Cathy Shuck** as vice president and general counsel for legal services.

Pinnacle Financial Partners was ranked number 24 on Forbes' America's Best Banks among the largest 100 list. The Rotary Club of Knoxville elected its board of directors for 2017-2018 and senior vice president and financial advisor **William T. MacGrath** was named secretary.

ADFAC, Aid to Distressed Family of Appalachian Counties, held a 30th birthday party for their organization on Jan. 23 by "virtual" party. The organization had an amazon wish list with supplies needed and supporters were invited to go online and donate those items. You can go to www.adfac.org to view the wish list and help them celebrate their 30th year. They celebrated recently by visiting **Clinton Utilities Board** and **Powell Clinch Utilities District** with a birthday cake to share as a way to say thank you for their many years of supporting Project SAFE and Project ASSIST.

Shawmut Corporation in Clinton announced **Curtis Heatherly** as new plant manager and **Tina Shewbrooks** is HR Generalist.

Morning Pointe of Clinton is now **The Lantern at Morning Pointe Alzheimer's Center of Excellence Clinton**. Answering to an increased demand for Alzheimer's memory care in the Clinton Community, they announced their conversion this month and will now feature a full spectrum of innovative programs designed for seniors with various stages of memory conditions.

The City of Norris has hired a new city manager; **Matthew Marshall**.

The Town of Oliver Springs has announced along with USDA Rural Development Area Director Joe Woody, that the water treatment system will be

renovated. Corrections to the existing sewer infrastructure will improve water quality and help eliminated numerous overflows which occur in the drainage area around Poplar creek during heavy rainfalls. The town was awarded a grant through the RD's Water and Waste Disposal Loan and Grant Program.

The Anderson County Health Council announced that they had achieved the provisions for receiving the Healthier TN Community Grant to help sustain community-wide projects that enable and encourage physical activity, healthy eating and tobacco abstinence.

The Tennessee Chamber recognized **Y-12 National Security Complex** with one of its Environment and Energy Awards for taking advantage of and implementing diverse energy improvement projects.

Coldwell Banker Wallace and Wallace has added **Cindy Evans**, **Peggy Norris**, **Joe Consumo**, **Pamela Haynes**, and **Elizabeth Hall**. CBWW recently recognized their top agents; **Debbie Yankey**, top closing agent Farragut, **Michelle Hamby** and **Vicki Duncan-Murdock**, top listing agents, **Mark Lane**, top closing agent West Town, **Robbie Sands**, top listing agent, **Vick Dyer** and **Crystal Coffey**, top closing agents Bearden, **Vick Dyer** and **Marquita Stevens**, top listing agents, Greene Team, top closing team and top listing team, Ralph Breeden and Jim Fox, top closing agents North, **Vickie Bailey** Team, top closing team and top closing team, **Marlene Thompson**, top listing agent, **Ryan Smith**, top closing agent Blount, and **Anne Long**, top listing agent.

Wells Fargo Advisors promoted **Ken Hayes** to branch manager.

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SCHOOL NEWS

ANDERSON COUNTY SCHOOLS

16th Annual Read Across America



DUTCH VALLEY ELEMENTARY

The students of Dutch Valley Elementary School celebrated Read Across American Day in a grand fashion. Student and teachers participated in activities that spread across the week. These activities included daily dress up days, box tops collection competitions, and many guest readers. The biggest events of the week took place on Thursday, March 2 on National Read Across America Day. The day was filled with many guest readers including current UT Vols, Kahlil McKenzie and Justin Martin, several members of the UT Spirit Squad, WBIR news anchors Leslie Ackerson and Madison Wade, and local guest such as Dr. Tim Parrott, ACS Superintendent, SRO Kim Lay and Al, SRO Chris Templeton and members of the CHS Baseball Team, Dance Team and Cheer Squad. On top of all the events and guest, all DVES students were treated to a free book of their choosing. The goal of the week was to highlight

the importance of reading and to allow students to take time to enjoy hearing stories and reading them for themselves.

The staff of Dutch Valley is working with all students to improve their reading ability and has a school wide focus on reading. As the school playground fence says, "Today a Reader, Tomorrow a Leader!"

See **READING** on page 8

CLINTON CITY SCHOOLS

Learning Every Day at South Clinton Elementary School

Anyone who has had the opportunity to spend time at South Clinton Elementary will tell you that it's most definitely a special place. Though you can't put your finger on the one thing that sets SCES apart, staff, students, parents, and community members will tell you that the school has a family atmosphere. At approximately 260 students with two classes per grade level, the school is just the perfect size to build and maintain lasting relationships. There is a perfect balance of high expectations and support. Teachers set high academic expectations for their students, but they also understand that student needs must be met first. Every morning, each student who enters the building is greeted by name by multiple staff members.

Students then have the opportunity to receive a free hot breakfast in the cafeteria. Students who have already eaten breakfast have the option to attend morning tutoring sessions or participate in Go Noodle activities in the gym to get moving and energized for the day.

Our staff members also set high expectations for themselves and are continually learning and refining their teaching practices to best meet students' needs. Teachers participate in monthly Professional Learning Committee meetings for both math and Reading/Language Arts with our instructional coaches. They also meet for monthly Intervention and Enrichment meetings to analyze student data and decide the best approaches to take for students in order to optimize growth. Throughout the year Kindergarten through 2nd grade teachers participated in Literacy Framework development; insuring a solid foundation for students by 3rd grade. Teachers in grades 3-6

have participated in a Universal Design for Learning training where they have focused on differentiating to meet the unique individual needs of each student in their classroom.

South Clinton Elementary has an engaging and student-centered environment. All students in grades 2-6 have their own Chromebook, and students in first grade will have their devices very soon! Students are engaged in learning activities through the use of programs such as Kahoot and Peardeck, and soon students will be submitting their writing electronically through Google classroom to receive immediate feedback from their teacher.

If you walk into some of the classrooms, you may notice that instead of sitting in traditional chairs at desks, students may be seated on the floor, standing, or sitting on yoga balls. Many of our teachers at SCES have decided to utilize flexible seating.

It is amazing how this has really helped some students to stay focused during instruction by simply offering a different seating option!

Several different after school activities for students are also offered. Running Club meets twice a week and gives students an opportunity to discuss topics about healthy choices and participate in physical activity. Tutoring sessions are held three times per week to provide homework help and support for students. Open library times are available for families to come read together and give students extra opportunities to take AR tests. Sixth grade band also meets on Wednesdays and Fridays and is open to any student who is interested. It would be impossible to capture all of the wonderful things that are happening on a day to day basis in one short newsletter! SCES is a great place to learn!



**Principal
Darlene Miller**

Work-based Learning helps students develop skills

In January of this year, a team of students participating in a pilot Work-based Learning Experience began delivering mail from Central Office to each individual school in the Anderson County School system, including Office of Technology and Head Start. Ms. Kim Towe, Director of Special Education, has been looking for ways for our students to learn and use work skills from their classrooms in the working world. Ms. Towe and Ms. Melanie Lamberson, Case Manager of the Transition School to Work Program, began brainstorming and came up with a couple of plans. One plan is a mail-delivery program that involves students from Anderson County High School, Clinton High School and Clinton Middle School. The Clinton Middle School students sort mail and put it in labeled delivery bags three days a week; then the high school students, a team of two a day, hand deliver the mail three days a week on three different routes in the county with the Transition School to Work Coach.

One benefit of the Work-based Learning Experience is to give students the opportunity to develop, apply and

fine tune work and social skills that can be used in future employment areas. When staff and students were asked what they thought about this program, their responses were overwhelmingly positive. Ms. Gilliam at Claxton Elementary, "I like the fact knowing there is a specific day that we can count on our mail going out, even if we do not have someone going to Central Office from our building. I know that you all will get it there for us."

Ms. Rambo from Norwood Elementary, "This mail service is amazing! With these kids doing this, now everyone in our building knows the mail goes out on Tuesday's regardless."

Students: Carlton from CHS, "I like collecting the mail from each school. I like working with my friend, Jamie. I've gotten to see Elk down around Dutch Valley Elementary School. So you could say that I get to do work and see things that I have never gotten to do before. I think I can organize better because of what I've learned." Jamie from CHS says, "I love seeing the different people when we deliver the mail. I think this is important to all the schools. They need



to get their mail. I love it!"

We hope the program will provide a hands-on learning experience students can utilize to apply their skill in a work environment. Our goal is to help each student who wants employment upon completing high school, gain the tools necessary to become confident employees in the adult working world, actively contributing as a member of their community.



D 2 D - Direct to Discovery

Two of our elementary schools, Grand Oaks and Fairview, were chosen to host D2D curriculum specialists as they were piloting a kindergarten through 2nd grade observation tool. With the assistance of Kate Frank, a literacy specialist from Syracuse, New York, D2D trainers observed several classrooms, interviewed teachers, and evaluated their own observation tool to be used nation-wide. Anderson County will also benefit from the training session with feedback from D2D regarding current K-2 literacy practices.

Two coaches, Candace Eubanks and Lyndsay Foust, attended the Teachers College Institute of the Coaching of Writing hosted by Columbia University in New York City. Both coaches were able to learn side by side with other academic coaches from across the United States. They were in New York City public schools teaching and practicing coaching moves. This approach to continuing education and professional development is currently being used in schools in Anderson County.

RTI2B – Norwood Elementary School



The Tennessee Department of Education and Tennessee Behavior Supports Project together has identified Norwood Elementary School as an (RTI2-B) Model of Demonstration school and asked the school to participate in coaching networks and communities of practice to assist in implementation efforts of other schools. Of the 1800 schools across Tennessee, only 25 schools are chosen as Model of Demonstration Schools. Norwood Elementary School received a Silver Award for their high level of implementation in Tier I of (RTI2-B).

To reach this high level of implementation, Norwood developed a school-wide behavior system, an acknowledgement system and discipline procedures for problem behaviors. The school leadership team monitors discipline data and works with students in various ways to replace problem behaviors. This one-on-one approach to discipline can provide individualized counseling, small group accountability

and foster a partnership with families to develop positive learning habits for all students. The school staff worked for two years to create school-wide behavior expectations and lesson plans to teach the students. They also created staff videos to model expectations for the students. These behavior expectations are taught and modeled often to ensure consistency. The acknowledgement system used is the Jag Buck. Students can earn bucks for meeting behavior expectations, showing excellent effort and making positive choices. Students can spend these Bucks in the Jag Store run by parent volunteers. Norwood also has several programs in place to support a student's social-emotional growth such as "Why Try?", "Character Counts" and behavior

health visits by Cherokee Health Systems. All of these strategies create a holistic approach to behavior and academic success.

The Model of Demonstration Schools process is constructed to recognize schools for successful implementation of Response to Instruction and Intervention for Behavior

(RTI2-B). The purpose of this recognition is to promote schools sharing their practices, share examples of how the framework is being implemented and celebrate each school's effort and dedication to meeting the needs of all students. Along with other forms of recognition, RTI2-B Model of Demonstration Schools will be featured on the Tennessee Behavior Supports Project website, publicized during trainings and workshops and shared with TDOE. Norwood Elementary was highlighted at the 2017 Partners in Education Conference (PIE) in Nashville and will be recognized at the Superintendent's Study Council Conference in September.

Teachers of the Year



Kimberly O'Dell, Clinton Elementary School



Leslie Goins, North Clinton Elementary



Abbey Kidwell, South Clinton Elementary

Clinton City Schools has set extremely high expectations for educators across the system. It is important that we provide a quality educator in each classroom. All CCS teachers are highly qualified and meet or exceed the state requirements on teacher evaluations. We are extremely proud of all our teachers!

Each year, staff members vote on a fellow colleague who they feel deserves the recognition of Teacher of the Year. This year, we are proud to announce that three outstanding educators won this award.

Kimberly O'Dell is our Teacher of the Year for Clinton Elementary School. She is a sixth-grade teacher who instructs students in the area of math and science. She is highly trained in STEM education

and has presented at several area and national conferences in the past few years. Her passion for making education meaningful and creative for students has created a unique curriculum map integrating science and math standards into a STEM centered classroom. Students love being in her room and work hard toward meeting her high expectations. Student enthusiasm and high test scores are evidence of her effectiveness as an educator.

Leslie Goins is our Teacher of the Year for North Clinton Elementary. She is the lead teacher in our special education Pre-K classroom. She currently serves three through five-year-old students, including some who have disabilities.

Walking into her classroom is truly an amazing experience. She successfully implements individual learning plans to meet the specific needs of all her students. The level of engagement, enthusiasm, and compassion demonstrated in this classroom is superb. Passion for young children is just one of her many wonderful qualities.

Abbey Kidwell is our Teacher of the Year for South Clinton Elementary. She currently teaches a self-contained fourth grade classroom. For the past two years, she has served on the Governor's Teacher Advisory Council for the state of Tennessee. She is seen not only as a leader in our system, but also throughout the state. By embracing high expectations

and research based instructional strategies, she teaches her students to use accountable talk where they cite evidence, defend their stances, and question other viewpoints. Her classroom is full of engagement, high expectations, and fun!

Congratulations to each of these fine educators. We appreciate their dedication and hard work for our Clinton City students. They make a lasting impact on all of the students they instruct!



Principal Leighann Bonesteel

Principal of the Year Leighann Bonesteel

Mrs. Leighann Bonesteel is the 2017 Principal of the Year for Clinton City Schools. Mrs. Bonesteel has been with Clinton City Schools since 2004. She has taught 2nd grade and fourth grade and served as Assistant Principal of Clinton Elementary during the 2015-16 school year before moving to South Clinton Elementary School as Co-Principal. During her time in administration, she has set high expectations for student achievement while maintaining the level of collaboration and professional learning among teachers. She displays a true passion for educating young children and works closely with parents and community members. She consistently embraces new learning and makes decisions in the best interest of South Clinton Elementary School. Congratulations, Mrs. Leighann Bonesteel. We appreciate all you do for Clinton City Schools.

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READING
from page 5**LAKE CITY ELEMENTARY**

Students at Lake City Elementary joined millions of their peers across the country to celebrate the sixteenth annual Read Across America event,

which celebrates Dr. Seuss's birthday and the joys of reading. To honor the good doctor and celebrate the fun and value of reading, Lake City Elementary School dressed as their favorite literary character and participated in a special program by taking the Read Across America Reader's Oath. They even enjoyed green eggs and ham for breakfast.



Classes had visits from special guest readers. Dr. Tim Parrott, Director of Anderson County Schools, reads to Mrs. Bullock's first graders. Lake City Elementary School honored their principal, Henry Baggett and assistant principal, Renee Branham in February. We used the Willie Wonka and the Chocolate Factory theme. Pictured are our principals in their Wonka hats accepting a huge candy card from Brandon Phillips and Seth Martin. Behind them is Mrs. Meredith's fourth grade class who did a program to show their appreciation to our principals. Thank you, Mr. Baggett and Ms. Branham!



Pictured top right are the **MOST IMPROVED READERS** who were recognized during the special assembly. They are (top row) Dakota Isabell; Branson Tackett; Andrew Cook; Lakely Ridenour; Alex Carroll; Dylan Thurman; Maddie Braden; Tiffany Horne; Ashlyn Sharpe; Cheyanne Hargett; Madison Buttry; Landon Cogdell; Krystine Brown; Lezleigh Bolinger; Amanda Foust; (middle row) Michael Izquierdo; Laklee Wade; Logan Godsey; Allie Nelson; Danisyn Ivey; Jade Daugherty; Peyton Kitzmiller; Garrett Riggs; Preston Ridenour; Carlos Flores; Kaylynn Seiber; Lainey Phillips; Trista Lowery; (front row) Zander Beets; Emma Lindsay; Joseph Berrian; Cindle Justice; Sophia Johnson; Arianne Braden; Landon Wade; Carmen Navarro; Jayden Harness; Katie Miles; Taber Jarnigan; Lucas Allen; Tyler Harness - Not pictured: Anthony Martin.

CLINTON CITY SCHOOLS**Digging For Fossils at CES**

Clinton Elementary 3rd graders are working on the study of fossils. Students are exploring how fossils form, how paleontologists go about deciding the locations of fossils, and how to properly extract them. Most importantly, students are discovering the plethora of information that can be learned from fossils!

The students were challenged to simulate how a paleontologist extracts fossils from rocks and sediment by extracting chocolate chips from a cookie, using only a toothpick. They could only count the chips that were unbroken.

There was a great amount of discussion about how careful they had to be, which helped them make connections about the difficulty scientists encounter trying to work with rocky surfaces. Ms. Bulecheck states that, "Being limited to such a simple tool brought about some real ingenuity! It was not only enjoyable, but a valuable learning experience for the students. The students will obtain data and graph the data for use in mathematics as well!" Clinton City Schools firmly believe that students learn best through hands-on learning experiences!



Students at Clinton Elementary extract chocolate chips from cookies to simulate extracting fossils.

**Did you know....**

- That Mrs. Wetherington, 5th grade teacher at Clinton Elementary School, is a Nationally Board Certified teacher? That is one of the most rigorous certifications a teacher can receive!
- That Clinton Elementary Auditorium now has all new stage lighting and a new sound system?
- That all 6th grade students have the opportunity to attend a three-day environmental camp experience in the spring?
- That all students in grades K-6 attend weekly technology classes to learn fundamental and advanced computer concepts?
- We offer Safety Patrol to 5th graders who will be rewarded with a four-day trip to Washington, D.C. in June?
- All grade levels participate in Junior Achievement classes which teach financial literacy through real world activities?



Thursday, April 6, 8 – 9:30 a.m.

Networking Coffee- Fox Toyota
228 Fox Family Lane, Clinton, 494-0228

Thursday, April 13, 5 – 6:30 p.m.

Ribbon Cutting and Business After Hours
The Kincaid House Event Venue
710 Eagle Bend Rd. Clinton

Friday, April 14- Good Friday

Chamber Closed

Wednesday, April 19, 11:30 a.m. – 1 p.m.

Ribbon Cutting
Truffles Cupboard Café and Sweets, 303 Market St.
Ribbon cut at noon.

Thursday, April 20, 8 – 9:30 a.m.

Networking Coffee-Courtyards Senior Living
300 Briarcliff, Oak Ridge, 481-6009

Thursday, April 27, 3 – 7 p.m.

Job Fair – New Hope Center at Y-12

Chamber Hosts Business Planning Seminar

The Anderson County Chamber of Commerce, in partnership with the Tennessee Small Business Development Center (TSBDC), will host a free workshop for small business owners and entrepreneurs who want a better understanding of the business planning process. The TSBDC advises and assists entrepreneurs and small business owners in our area at no cost to them.

This free seminar will be held on Tuesday, May 16th, 2017 from 8:30 – 10:00 a.m. at the Anderson County Chamber of Commerce office, 245 N. Main St., Ste., 200, Clinton, with Jutta Bangs, Director of the

TSBDC at Roane State Community College. The seminar discussion includes the fundamentals of writing a business plan, market research, and financial projections. The work-shop is also useful for existing businesses who are looking into obtaining financing. Business plans are required by lenders.

Space is limited and advance registration is required. Reserve your space by contacting the Anderson County Chamber of Commerce, 865-457-2559 or email: accc@andersoncountychamber.org. To learn more about the TSBDC, please visit www.tsbdc.org.

ECONOMIC INDICATORS

New Business Licenses Issued	24
Building Permits Issued	72
Unemployment	5.1%

Education Foundation News

The Education Foundation for Clinton City and Anderson County Schools is pleased to announce the recipients of the 2017 Health and Wellness Grant made possible as a result of the proceeds from the Clinton4Kids 5K on October 22, 2016. A total of approximately \$4,428 in grants have been awarded to the following schools/instructors to initiate/maintain/continue Health and Wellness activities and practices with the students who are enrolled in these schools:

- Briceville and Norris Elementary School – SPARK K-2 STandar Equipment Set – Matt Neal
- Clinton Elementary School – Math and Movement Mats for Addition and subtraction – Terri Kerley
- Clinton Middle School – Water Refill Station – Mike Holden
- Lake City Elementary School – ULTAVERSE Traverse Climbing Wall – Josh Boynton

North Clinton and South Clinton Elementary Schools – American Ninja Warrior Obstacle Course – Leslie Tumblin and Jamie Jordan The Education Foundation will recognize the recipients at the Annual Teacher of the Year Banquet on April 11.

The Education Foundation began sponsoring the Clinton4Kids 5K this past year with the intent of developing a funding source through competitive grants for schools/instructors to directly impact the health and wellness programs and activities in our county and city school districts. The 2017 Clinton4Kids 5K will be in its 6th year and is scheduled for October 24 in downtown Clinton. All proceeds from the race will be utilized for future Health and Wellness grants through the foundation.

For more information regarding the foundation or the Clinton4Kids 5K visit www.theeducationfoundation.info and www.clinton5k.com.

JOB FAIR

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interview and bring copies of your resume. Videos are available on our website to demonstrate proper interview etiquette. Admission and parking are free of charge to attendees.

Space is available for employers seeking employees. An 8 x 8 space with 6 ft. table, 2 chairs will be provided. Rooms will be available for on-the-spot interviews. Early Registration: Chamber Members -

\$100, Non-Chamber Members -\$150. After April 1 Registration: Chamber Members \$150, Non-Chamber Members - \$200. (\$50 may be applied to Chamber membership). Please contact the chamber to check for space.

For a registration form or for more information contact the Anderson County Chamber of Commerce at 865-457-2559, email: accc@andersoncountychamber.org, or visit: www.andersoncountychamber.org.

DREAM IT

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Security Complex and the Pantex Plant in Amarillo, Texas, are the sponsors of the program that has grown from four to six middle schools in 2017.

“We’re thrilled with the growth of Dream It. Do It.,” said Meredith. “Adding the two Oak Ridge middle schools makes this a true county-wide effort.”

He added, “Last year’s teams produced some terrific videos. We’re expecting even greater competition this year, and I can’t wait to see the results.”

This year the teams of schools and industries are: Clinton Middle School and Aisin, Jefferson Middle School and Protomet, Lake City Middle School and Techmer PM, Norris Middle School and Eagle Bend Manufacturing, Norwood Middle School and Clayton Homes,

and Robertsville Middle School and SL America.

The student teams will begin their site visits later this month. They will then prepare their scripts, shoot their video and have their presentations completed by April 25, 2017. Voting on the videos begins April 26, 2017, and ends on May 3, 2017. The winners will be announced at a special presentation at Roane State Community College Oak Ridge Branch on May 10, 2017.

The winning team members will receive Go Pro cameras provided by CNS. Clinton Middle School won the competition in 2016.

For more information, contact Janet Hawkins at the Anderson County Chamber of Commerce at 865-457-2559, or Kristin Waldschlager with CNS at 865-574-8934.

Welcome New Members!

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Clinton, TN 37716
865-264-4778

Truffles Cupboard Café & Sweets

Restaurant – Sit Down
Rosemary Irwin and Johnathan Kamar
303 Market St.
Clinton, TN 37716
865-264-4648

LB Services Environmental Services

Katherine Bumgardner
131 Villanova Rd.
Oak Ridge, TN 37830
865-809-9571
www.lbsenvironmental.com

Subway – Clinton Restaurant-Fast Food/Catering

Jennifer Wright
1108 N. Charles Seivers Blvd.
Clinton, TN 37716
865-457-8487
www.subway.com

Subway – I75 Restaurant-Fast Food/Catering

Jennifer Wright
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Clinton, TN 37716
865-457-7200
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Individuals

Tom Beehan
113 Liberty Court
Oak Ridge, TN 37831



George T. Paynter
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Anderson County Youth Leadership chose the "Karry 4 Kids" program as their community service project. This amazing initiative was started by Naomi Asher, United Way, Margaret Durgin, Child Advocacy Center of Anderson County and local therapist Sheila Marczack in conjunction with CASA of the Tennessee Heartland and Altrusa International to provide backpacks for children in our foster care system in which to carry their personal belongings. Students raised money to purchase these bags. Other chamber members have also contributed; Enrichment Federal Credit Union, Citizens First Bank, Y-12 Federal Credit Union, TNBank and ORNL Federal Credit Union.



Leadership Anderson County traveled to Nashville on Feb. 27 and 28 to learn more about our State Government. While they were there, they toured the capital building, enjoyed a mock senate session and met with government leaders. They are pictured here with Lt. Governor Randy McNally, Governor Bill Haslam and Representative John Ragan.



Youth Leadership Anderson County is pictured during their annual State Government Trip to Nashville on March 8nd with Governor Bill Haslam and Representative John Ragan.



Leadership Anderson County Graduates and Board members Jessica Langstaff, UT-Battelle/ ORNL, Jerry Wood, King University, and Annette Eaves, UCOR, are pictured in Sevierville during their first day in East Tennessee Regional Leadership.

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