

## President Announces Staff Promotions

Chamber President Rick Meredith has announced the following staff promotions: Janet S. Hawkins, Executive Vice President; Norm Nelson, Director of Membership and Kim Mitchell, Director of Marketing.

Hawkins, formerly the Director of Administration and Finance, will head up the Chamber's Retail Development Initiative and serve as liaison to the Business Development Committee, Education Workforce Development Committee and the Youth Leadership Anderson County Board of Directors. With the Chamber for over 13 years, Hawkins is also a member of ICSC and TCCE. Married to Dan, they have three



Hawkins



Nelson

grown children and two grandchildren. Nelson, formerly Membership Account Executive, will be in charge of the Chamber's Public Relations efforts, coordinate Member Services as well as serve as liaison to the PR/Events Committee and the Leadership Anderson County Board of Directors. He has been with the Chamber for over a year and was also recently appointed Chairman of Tennessee State Rehabilitation Council. Married to Tina, they have two grown daughters.

Mitchell, formerly Administrative Assistant for the Chamber, will direct the Chamber's Events and serve as liaison to the PR/Events Committee and the Chamber Ambassadors. Mitchell has been with the Chamber for over three years. Married to Kent, they have three grown children.



Mitchell

**Thursday, April 28, 2016**

**3 - 7 p.m.**

**New Hope Center  
602 Scarboro Rd., Oak Ridge**

**Register Early!**

**Call 457-2559 or go to our  
website to register.**



## Chamber Elects Tom Bundy to Board

Mr. Tom Bundy, Quality Manager supporting the Computing and Computational Sciences Directorate (CCSD) at the Oak Ridge National Laboratory (ORNL) has been elected to serve on the Anderson County Chamber of Commerce Board of Directors.

He has over 28 years of experience in all aspects of quality management, much of which came from global positions in automotive manufacturing. He has held leadership roles in procurement, supplier quality, quality auditing, product quality and quality systems development

Mr. Bundy holds degrees in Agricul-

tural Engineering (BS) and Agricultural Economics (MS), both from the University of Tennessee, Knoxville.

He is an active member of the Leadership Anderson County Board of Directors, graduating in 2014. He has served on the Leadership Board since 2015.

Tom lives in Clinton with his wife, Sherry, a school-teacher at Andersonville Elementary. They have a daughter, Jessee who is an attorney practicing in Knoxville. Tom and Sherry most enjoy worship, study and serving their community through their church. The Bundys feel very blessed to live and serve in Anderson County.



Bundy

## Member Focus: **Advanced Management**

Advanced Management, Inc. (AMI) was established in Oak Ridge, Anderson County on October 1, 1988 by Stacy Myers. Its mission was to provide Human Resource Development and Organizational Development services to companies to enhance their management of their human resources and financial performance. AMI has experience and expertise in a wide variety of HRD efforts and can conduct a complete training needs analysis using a variety of effective techniques. Over the past 28 years AMI has developed over 50 training programs that have been offered to literally thousands of employees across scores of companies large and small. Most of the programs focus on leadership, management, and other relational skills that enhance a collaborative environment and create an engaged workforce.

In addition to training initiatives AMI can offer consulting services that will design systems that can be utilized to manage an organization's human resources. Facilitating strategic thinking and operational planning, installing selection systems, performance appraisal systems, succession planning systems, climate surveys are a few of the initia-

tives that are typically led by our professionals. Assisting companies as they navigate the inevitable change that they are faced with is also a focus of AMI. Finally, AMI is a distributor of assessments published by Wiley Publishing (DiSC), Consulting Psychologists Press (MBTI) and numerous other tools that enhance personal development. A new initiative led by Chris Johnson is exploring what AMI can do to assist employers as they support their employees with education and systems directed at improving the employee's financial health.

AMI has been a member of the Anderson County Chamber of Commerce for several years and has enjoyed the opportunity to participate as members of the Workforce Development Committee. AMI has also presented to the Plant Managers group and the new group that is focused on providing support to new companies in their formative stages. The programmatic support and networking opportunities are invaluable to the company as attempting to engage with new customers and maintain relationships with companies worked with for years. AMI thanks to Rick and his staff for the work they do to enhance economic and community development in Anderson County and East Tennessee.



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# PARTNERS IN THE NEWS



**LBMC** has added Jessica Brice as a senior staff accountant. Their technology division has been selected as a member of Bob Scott's VAR Start for 2015; based on factors such as growth, industry, leadership and recognition as well as innovation.



The Anderson County Chamber of Commerce is pleased to welcome **American Employer Group (AEG)** to Clinton, relocating 90+ employees from Oak Ridge. AEG is now located at 439 S. Charles Seivers Blvd., Clinton.

American Employer Group specializes in a wide-range of business solutions, including HR outsourcing, workers' compensation, payroll services, and more!

Anne Heath, Vice President of Operations and Finance for AEG states, "Although we enjoyed our time in Oak Ridge, we needed a larger space due to our recent growth. We are excited to have the Clinton community be a part of our future success."

William M. Arowood, President, expressed his thanks to the Chamber for the hard work of Chamber President Rick Meredith and the Retail Development Board in securing AEG for Clinton.

Bill Gallaher, chairman of the Retail Development Board said he wanted to thank the efforts by Janet Hawkins, Executive Vice President and Retail Coordinator in assisting AEG with a smooth transition to Clinton.

AEG, a part of the AUI Inc. family of companies, grew out of a desire to take the insurance philosophy of asset protections and expand it in order to provide a more comprehensive approach to business services.

By beginning with an insurance-minded approach, AEG developed a system of services designed to help clients protect their investment and increase their revenue. A team of professionals was assembled from several fields including tax compliance, human resources, payroll, risk manage-

ment, employer compliance and insurance. AEG has combined philosophy and experience bring a unique service-minded approach to clients.

AEG is now based in Clinton, Tennessee, servicing clients all over the United States. Positions are available with AEG for skilled and professional individuals who share the goal of helping clients and their businesses. Information is available at [www.aegpeo.com](http://www.aegpeo.com).



**Powell-Clinch Utility District** is pleased to announce the promotion of Stephen Harris to the position of Operations Manager. Stephen has been with PCUD for over 15 years and served previously as the Engineering Manager. Harris is past chair of the Chamber board and serves on the Executive Committee, Community/Government Relations Committee and the By-Laws Committee.



**Tennova Healthcare's** Jerry Askew, president of external relations, has been named to the board of commissioners for Knoxville Utilities Board.



**Merit Construction** won all awards except one at the Associated General Contractors of Tennessee-Knoxville Branch's first Build Knoxville Awards taking home the Commercial under \$5million, Institutional and Industrial categories.



**494-5400**  
111 Acuff Lane, Clinton  
Corner of NAGAF Road and Highway 61  
[www.meadowviewassisted.com](http://www.meadowviewassisted.com)

Call to be placed on our waiting list

## LUCK OF THE IRISH STROLL & SALE

Friday, March 18th & Saturday, March 19th

Historic Downtown Clinton, TN

Sponsored by the Historic Downtown Clinton Merchants Association

865-264-4258

[www.clintontnantiquetrail.com](http://www.clintontnantiquetrail.com)

# Welcome New Members!



## Chamber Calendar

### **AEG-American Employer Group**

*HR Services/ Payroll Services*  
Anne Heath  
439 S. Charles Seivers Blvd.  
Clinton, TN 37716  
(865) 481-0910  
www.aegpeo.com

### **Aubrey's Restaurant**

*Restaurant*  
John Wolfe  
481 South Illinois Ave.  
Oak Ridge, TN 37830  
(865) 685-0821  
www.aubreysrestaurants.com

### **City of Rocky Top**

*Municipal Government*  
Michael Foster  
P.O. Box 66  
Rocky Top, TN 37769  
(865) 426-2838  
www.cityofrockytopntn.com

### **Double Tree by Hilton Oak Ridge**

*Hotel/Motel*  
Robin Castleberry  
215 S. Illinois Ave.  
Oak Ridge, TN 37830  
(865) 481-2468  
www.doubletree.hilton.com

### **Floor & Décor**

*Flooring/ Tile*  
Rick Shewmake  
146 Moss Grove Blvd.  
Knoxville, TN 37922  
(865) 347-6208  
www.flooranddecor.com

### **Meltdown Graphics**

*Screenprinting/Promotional Products*  
Jacob Smith  
10400 Cogdill Rd., Ste. 105  
Knoxville, TN 37932  
(865) 691-8837  
www.meltdowngraphics.com

### **Nashville Office Interiors**

*Office-Supplies/Equipment/Furniture*  
Lisa Goszcynski  
3 Emory Place  
Knoxville, TN 37917  
(865) 671-1066  
www.noifurniture.com

### **Well-Key Urgent Care**

*Healthcare/Occupational Health Services*  
Karen Rothwell  
6606 Clinton Hwy.  
Knoxville, TN 37912  
(865) 482-2773  
www.WellKeyHealth.com

### Individual Members

**Scott Shoffner**  
5314 Rosebay Rd  
Knoxville, TN 37918  
(865) 386-4555

### **Wednesday March 16**

8:30 – 9:30 a.m.  
OPEN HOUSE/RIBBON CUTTING  
American Employer Group (AEG)  
439 S. Charles Seivers Blvd.  
Clinton 481-0910

### **Thursday March 17**

8 – 9:30 a.m.  
COFFEE  
Morning Pointe of Clinton  
960 S. Charles Seivers Blvd.  
Clinton 457-4005

### **Friday and Saturday**

March 18 – 19  
TENNESSEE TEAM TRAIL FISHING  
TOURNAMENT  
Norris Lake  
Weigh-in begins at 4 p.m. at  
Anderson County Park  
(Pre-registration required)  
www.tnteamtrail.com

### **Tuesday March 22**

9 – 10:30 a.m.  
RIBBON CUTTING  
i4C Solutions  
4028 Papermill Dr., Ste. 4  
Knoxville 947-4427

### **Friday March 25**

GOOD FRIDAY  
Chamber Closed

### **Wednesday March 30**

8 – 9:30 a.m.  
COFFEE  
County Officials  
Courthouse  
2nd Floor Lobby Area

### **Thursday, March 31**

5:00-6:30  
Business After Hours  
Dollywood Group Sales  
Chamber Office  
245 N. Main Street, Ste. 200  
Clinton  
865-457-2559

## SEMINARS

### Wednesday March 9

9:00 – 11:00 a.m.  
“Marketing on a Shoestring”  
Jutta Bangs, TSBDC  
Chamber office,  
Limited Space  
RSVP to 865-457-2559

### Thursday March 10

4:90 – 5:00 p.m.  
“Social Security:  
Seven Keys to  
Enhancing Benefits”  
James Birkbeck,  
Wells Fargo Advisors  
Chamber office,  
Limited Space  
RSVP to 865-560-2634

## Non-Profit Workshop Seminar Series

“Financial Management”  
March 18, 2016  
8:30 a.m. – 1 p.m.  
Presented by SCORE and  
United Way  
Space is limited,  
call 865.483.8431  
or email:  
director@uwayac.org  
to reserve your spot!

## Economic Indicators January

New Business Licenses  
Issued - 30  
Building Permits Issued - 40  
Unemployment - 5.5  
(December)

## Thank you for your Renewal!

Anderson County HeadStart  
Anderson County Water Authority  
Centrus Energy  
David Hall Historical Cabin  
Dollywood Group Sales  
Golden Living Center - Windwood  
H&R Block – Martin Gerbman  
Habitat for Humanity of Anderson County  
Health Markets – David Vudragovich  
Helen Ross McNabb Center  
Knoxville News Sentinel  
Landon Electric Co. Inc.  
Noble Metals, Inc.  
Omni Source Staffing  
ORNL Federal Credit Union

Pellissippi State Community College  
Regions Bank  
Roane State Community College  
Sexton Automotive of Oak Ridge  
The Carlstar Group  
The Real Estate Office  
Town of Oliver Springs  
Woodhaven Funeral Home

### Individuals

John Alley-Anderson Co. Property  
Assessor  
Teresa Portwood-Sellers Realty  
Delora Sherwood

# Business After Hours



## Vacations on the Water

Emily Peterson, Rodney Archer and Megan Bradley with Vacations on the Water hosted Business After Hours. Fellow Chamber members and friends enjoyed hors d'oeuvres, beer, wine and networking. Vacations on the Water also offered an opportunity to win a 3 night stay on Norris Lake or Panama City Beach, Florida. Book your next dream vacation rental now for Norris Lake, Panama City Beach, Myrtle Beach or list your property. Just give them a call at 888-464-8761 or visit [www.vacationsonthewater.com](http://www.vacationsonthewater.com).

# Ribbon Cutting



## First Lady

Thank you to First Lady – The Specialty Shop for hosting the Chamber's networking event with a ribbon cutting and open house. A cute boutique located in the Cancer Center at Tennova in Powell has unique gifts, the latest fashions and items to help cancer survivors. Stop by to say "hello" to new owner, Angela Farmer, at 7551 Dannaher Drive in the North Knoxville Medical Center. You can also visit [thefirstladysshop.com](http://thefirstladysshop.com) for their hours, services and specialty items.

# Coffee



## ClimaShield

The Chamber Coffee was hosted by ClimaShield located on Park Drive in Clinton. If you're not familiar with this hidden gem of a business tucked into Clinton their mission statement says it all. To enhance life experiences and adventures in cold weather environments by providing customers and consumers with the most technologically-advanced, thermally-efficient insulation products in the world. Their CEO, Kenneth Hardin, gave a presentation on their products and provided a tour for Chamber members of the facility. You can learn more about ClimaShield at [www.climashield.com](http://www.climashield.com).

# Career Coach



## East Tennessee Career Coach

The Anderson County Chamber of Commerce partnered with the Tennessee Department of Labor and Workforce Development to host the East Tennessee Career Coach at the Oliver Springs Public Library on February 10. The Career Coach staff assisted individuals with job searches, resume writing, and interview skills as well as registering for Jobs4TN, where there are over 90,000 jobs available across the state. Learn more about the coach at [www.getonthecoach.tn.gov](http://www.getonthecoach.tn.gov).



## Annual Business Luncheon

The Chamber's Annual Business Luncheon was held at The Hollingsworth Center for Entrepreneurial Leadership, Junior Achievement. Tennessee Commissioner of Economic & Community Development Randy Boyd shared his insight on the past, present and future of economic and community development throughout the state. The Luncheon was sponsored by Michael Brady, Inc.



## Leadership Nashville Trip

Leadership Anderson County enjoyed two State Government days in Nashville. The schedule included tours of the Capitol and Supreme Court buildings, attendance at meetings of the Education and Transportation Committees, and sessions with local legislators and members of the Governor's staff. We are grateful to Senator Randy McNally, Representative John Ragan and their staff for their assistance in coordinating such an educational and informative trip.



Program now accepting applications for the  
**Class of 2017**  
 Beginning May 2016  
 For more information, contact  
**Norm Nelson, 457-2559** or email  
**norm@andersoncountychamber.org**

**Learn how leadership affects your community and strengthen your leadership abilities while discovering your community in a new way.**

Applications can be downloaded on our website.

## CO.STARTERS



CO.STARTERS, nine-week group based program, is being hosted by the Anderson County Chamber in partnership with the Knoxville Entrepreneurial Center. The program endeavors to equip aspiring entrepreneurs with insights, relationships, and tools needed to turn ideas into action and turn passion into a sustainable and thriving endeavor. Pictured are members of the inaugural class, L-R Matt Foster, Tennessee Lighting Sales; John Marquis, Norris Paddling Adventures; Scott Chase, ISAGENIX; Joy O'Shell, Knoxville Entrepreneurial Center; Kathy Stansberry, Stansberry Insurance; Jim Riggs, Knoxville Entrepreneurial Center. Not pictured: Rodney Archer, Vacations on the Water. The classes began on February 4 and will conclude with graduation on March 31.

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# Industry Tour



GEAR UP Anderson County and SL Tennessee have partnered to train Anderson County's future workforce through career exploration visits for Clinton and Anderson County High School students and staff. Plant manager Scott Laska hosted students on the initial visit Jan. 28th which included special guest Duane Gregg of the Tennessee Higher Education Commission. Anderson County GEAR UP Coordinator Hoppy Merryman says, "This type of open door helps students see the many possibilities for them right here in our county. We are thrilled to have the Anderson County Chamber's support in creating these partnerships and the encouragement of SL and Mr. Laska. As we invest in our students we invest in the economic development of our entire community."

# Bankers Panel



The Anderson County Chamber of Commerce hosted the February Anderson County Career and Technical Education Industry Visit at the Chamber office featuring a Bankers Panel. Local leaders from the banking industry, Robert Baird, FSG Bank Knoxville Market Executive; Anne Belland, ORNL FCU Branch Manager-Clinton; and Jason Mooney, Regions Bank Clinton Assistant Manager and Bank Officer held a panel discussion with students and teachers from Clinton High School. Among the topics discussed were careers in banking, required soft skills, using networking to obtain internships and employment, interviewing tips, and successfully managing money. Karen Campbell is CTE teacher working with the students.

# Girl Scouts



Junior Achievement of East Tennessee assisted Girl Scouts on Saturday, January 30 as they earned their Business Owner badge through the JA BizTown program. The young entrepreneurs also heard from Chamber President Rick Meredith about how the Chamber supports businesses and ORNL FCU Clinton Branch Manager Anne Belland about how businesses interact with the bank!



**TN Trail  
Fishing Tournament  
On Norris Lake  
March 19**



**Andersonville Boat Dock  
Weigh-In begins at 4 p.m.  
For more info go to:  
[www.tnteamtrail.com](http://www.tnteamtrail.com)**

St. Mary's Church, St. Vincent de Paul Society and The Knights of Columbus in partnership with Emory Valley Center invite you to attend the 3rd Annual Spring Fundraiser...



## "A Night of Harmony and Humor"\*

\*Proceeds from this event will support the Employment Program at Emory Valley Center as they continue to assist people in achieving their goals and dreams.

Friday, April 8, 2016 | 6:00 – 8:30 pm | Tickets: \$45 each (two for \$80)

St. Mary's Church Gym, 323 Vermont Avenue, Oak Ridge, TN 37830

Ticket price includes: Full Course Dinner, Live Acoustic Music, Inspirational Stories and Entertainment by Professional Comedian **Jody Fuller** and Silent Auction! Wine and Beer will be available for purchase.

Featuring Professional Comedian  
**Mr. Jody Fuller**

Seating is limited, please respond by March 25, 2016. Please make checks payable to Emory Valley Center and mail to: 2016 Spring Fundraiser, 715 Emory Valley Road, Oak Ridge, TN 37830 or visit [www.emoryvalleycenter.org](http://www.emoryvalleycenter.org) to pay online.

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## Annual Teacher & Principal of the Year Banquet

*save the date*

**APRIL 12 - 6:30 p.m.**

To be held in the Family Life Center at First Baptist Church, Clinton

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# MEMBERS IN THE NEWS

**DoubleTree Oak Ridge's Robin Castleberry** won the President's Award at the East Tennessee Meeting Professionals annual awards event.

**ORNL and SCIEX** of Framingham, Mass., have signed a leasing agreement for technologies that speed up, simplify and expand the use of analytic chemistry equipment.



**Roane State Community College** has purchased an ambulance simulator for EMT/paramedic students to practice their skills in a confined simulated ambulance situation. The students learn what it is like to work in the back of an ambulance in a controlled environment before they have to provide life-saving medical care on real patients. The equipment, which was \$29,000 was installed at the college's Knox County Center for Health Sciences, was purchased with grant fund provide through the Carl D. Perkins Career and Technical Education Act of 2006.

**Techmer ES** has added **Don Eden** as emerging market manager, a new position created as the company expands into new growth markets.

**Helen Ross McNabb** has added **Dr. Arun Jethanandani** as medical director of addiction services for their Center-Pointe facility.

**Consolidated Nuclear Security, LLC (CNS)** has promoted **Morgan Smith** to president and CEO. **Michelle Reichert** has been named deputy enterprise manager.

**UCOR** has named **Fran Williams** Chief Operating Officer.

**ASAP** of Anderson County has announced their "Anderson County Ally of the Year" is **Becky Fox Grubb** of Fox Toyota.



**Clinton High School's** Virtual Enterprise Class (Uncommon Ground) attended the South Carolina Trade Show in Myrtle Beach and won first place in advanced website, newsletter, brochure, and booth design. They won 2nd place in flyer and 3rd in business cards. Students attending: Tanner Brummett, Joseph Cobble, Sierra Dumont, Brady Harber, Taylor Idles, Olivia Kelly, Sarah Lowe, Kassy McMahan, Bailey Price, Emily Roach, Alex Sherwood and Megan Simpson. Students unable to attend but contributing to the winning team: Katelyn Arwood, Haley Hazel, Mackenzie Del Carmen, Madison Taylor, and Ana Sustaita.

**Emory Valley Center** President **Jennifer Enderson**, was recently appointed to the Statewide Planning and Policy Council for the Department of Intellectual and Developmental Disabilities (DIDD) as an At-Large Representative by Governor Haslam for a three-year term.

**All Occasion Party Rentals** has been selected to receive the U.S. Chamber of Commerce's Dream Big Blue Ribbon Award. They were judged in the four key categories: strategic planning, employee development, customer service and community involvement.

**BarberMcMurry** architects has served the citizens of our region for the past 100 years. To begin the new century BarberMcMurry announces a new website: [www.bma1915.com](http://www.bma1915.com). BarberMcMurray won the Renovation/Restoration Merit Award for residential addition of an office and golf cart garage at the East Tennessee Chapter of the American Institute of Architect's annual Design Awards.

**Tech 2020** announces **David Snider** as president and to oversee the organization's closure process.

**Sellers Realty** recently celebrated the end of 2015 with their annual awards dinner and Bobbie Sellers presented Million Dollar production awards. Each agent received an award for achieving over \$1 million in production in 2015. **Tina Baker** and **Melissa Charles** were Million Dollar Award Winners and **Joey Smith, Jo Suggs** and **Teresa Portwood** were Multi-Million Dollar Award Winners. Sellers Realty has been in business serving East Tennessee since 1972. They are located in Clinton at 119 Charles Seivers Blvd. (across from Anderson Farmers Coop).

**Stephenson Realty and Auction's Bear Stephenson** donated \$2000 to kick off the Anderson County 4-H Endowment Campaign. Stephenson is the co-chair of the campaign and announced that the University of Tennessee is matching each dollar donated.

**Designsensory** has added **Mary Blair** as an account manager, **Brandon Storz** as a Web developer, **Hunter Foster** as public relations and media specialist.

**Junior Achievement of East Tennessee** named **Renda Burkhart, H. M. Hashemi-an** and **Hallerin Hilton Hill** to

the East Tennessee Business Hall of Fame.

**Oak Ridge National Laboratory** has been recognized by the Federal Laboratory Consortium for Technology Transfer as a top example of moving technology to the marketplace for their contribution to the development of the Hyperion cyber security technology. Yilu Liu, the Governor's Chair for Power Grids, is a newly elected member for the Nation Academy of Engineering.

**The Boy and Girls Clubs of the Tennessee Valley** has added **Bart McFadden** as President and CEO.

**All Occasion Catering** has been selected to receive the U.S. Chamber of Commerce's Dream Big Blue Ribbon Award. Judging included four key areas: strategic planning, employee development, cus-

tommer service and community involvement.

**Tennessee Tool and Engineering, Inc.** is making a \$5 million investment in its high pressure die casting operation which will add 90,000 square feet of manufacturing to its facility.

**Aubrey's** has purchased The Crown and Goose, a gastropub in Knoxville's Old City.

**Pinnacle Financial Partners** has added **Regina Jennings** as senior vice president and financial advisor, **Chris Clanton** as client service specialist, and **Kristi Knight** as financial advisor assistant.

**Pellissippi State Community College's Heather Beck** has been named president-elect of the Volunteer Chapter of Public Relations Society of America.

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# Community Partners

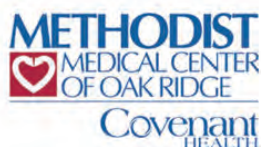
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