

# MEMBER SEMINAR: Wage and Hour Compliance

## Is Your Business Ready for the December 1 Changes?

The Anderson County Chamber of Commerce welcomes Howard B. Jackson, attorney and Carol Merchant, consultant, with Wimberly Lawson Wright Daves & Jones, PLLC, who will present a seminar to assist businesses in preparing for the new Wage and Hour Compliance to take effect on December 1. This free seminar is scheduled for Wednesday, September 14, 8:30 – 10:00 a.m. at the Chamber office.

The Federal Department of Labor has changed the rules for treating employees as exempt from overtime. The new rule goes into effect on December 1, 2016. There are a variety of considerations regarding how to handle positions that will be impacted by the new requirements. Learn about the effects of the new rules, options for handling various situations, and how you can plan and be in compliance by the Decem-

ber 1 deadline.

Mr. Jackson is a Member of the Knoxville, Tennessee office of Wimberly Lawson Wright Daves & Jones, PLLC, which he joined in 2001. His practice includes substantial experience with labor law, employment litigation, including both discrimination cases of all kinds and employee restrictive agreements, frequent training and counseling of employers on a wide variety of employment law issues, and commercial litigation. Howard graduated from Georgia Tech with a B.S. in Industrial Management, from Duke University with a



Jackson

Masters of Divinity and from Georgia State University College of Law with a Juris Doctor.

Ms. Merchant is a consultant with Wimberly Lawson Wright Daves & Jones, PLLC. She provides consulting services, in conjunction with the firm's attorneys, with emphasis on compliance with regulations under the Fair Labor Standards Act, Family and Medical Leave Act, Davis Bacon and Related Acts, Service Contract Act, Contract Work Hours and Safety Standards Act, Migrant and Seasonal Agricultural Worker Protection Act, H2A provisions



Merchant

of the Immigration Reform and Control Act, Employee Polygraph Protection Act and the Federal Wage Garnishment Law (Title III of the Consumer Credit Protection Act). Carol received her Master of Arts degree in American History from the College of William and Mary and her Bachelor of Arts degree in History from Columbia College. In 2000, she was awarded the Distinguished Career Service Award from the Secretary of Labor.

Please request HRCI credits when registering.

Limited number of seats available. Reserve your space for this valuable presentation by Tuesday, September 13th. Please register online at [www.andersoncountychamber.org](http://www.andersoncountychamber.org), call the Chamber at 865-457-2559 or email: [acc@andersoncountychamber.org](mailto:acc@andersoncountychamber.org) to reserve.



## Announcing Job Fair

The Anderson County Chamber of Commerce will host a Job Fair to recruit employees for our local businesses and industries on Wednesday, October 26, 3 – 7 p.m., Anderson County High School, 130 Maverick Cr., Clinton. This one-day event allows job seekers to connect face-to-face with local businesses and industries seeking employees.

Job Fair exhibitors to date include: 3M, Anderson County Sheriff's Department, AtWork Personnel Services, Clayton Homes, Eagle Bend Manufacturing, Emory Valley Center, Greenfield Senior Living, Health Markets, Protomet, Roane State Community College, SL Tennessee, Tennessee Truck Driving School and TempSystems.

Attendees may be able to submit resumes, complete applications, schedule interviews and make contacts for future job openings. Free admission and free parking.

Space is available for employers seeking employees. An 8 x 8 space with 6 ft. table, 2 chairs will be provided. Rooms will be available for on-the-spot interviews. Early Registration: Chamber Members - \$100, Non-Chamber Members - \$150. After October 1 Registration: Chamber Members \$150, Non-Chamber Members - \$200. (\$50 may be applied to Chamber membership).

For a registration form or for more information contact the Anderson County Chamber of Commerce at 865-457-2559, email: [acc@andersoncountychamber.org](mailto:acc@andersoncountychamber.org), or visit: [www.andersoncountychamber.org](http://www.andersoncountychamber.org).

## Member Focus: Solid Ground Cords, LLC

Solid Ground Cords, LLC was established in February 2016 in Knoxville, Tennessee. Although newly formed, Solid Ground Cords, LLC has years of experience in extension cord use and extension cord technology. Its founder and inventor of the patent pending Solid Ground replaceable pin, Mr. Rick Gilliland, has worked in the construction industry for over three decades. As a construction superintendent, Rick was well acquainted with the number one problem with extension cords – the ground pin breaking off from the extension cord plug within days after purchase. Rick also saw the lack of safety features associated with standard extension cords. With these two problems in mind, Rick was motivated to invent an extension cord product that was more reliable, long lasting and included added safety features. After years of thought, trial and error and hard work, Rick came up with a patent pending technology that will revolutionize the extension cord industry: The Solid Ground pin technology that prevents the ground pin from breaking off from the extension cord plug. This idea spawned the company slogan – "IT'S ALL ABOUT THE PIN". The Solid Ground products line includes not only extension cords in every standard length but power cords that

incorporate the Solid Ground pin technology for hardwiring into tools, machines, etc.

In February of 2016, Rick invited business man and entrepreneur Davis Ratcliff to be co-owner and business consultant of Solid Ground Cords, LLC. Mr. Ratcliff's past experience includes the formation of three small technology driven marketing companies. This dynamic duo of inventor and businessman have the passion and drive to lead their company to innovate, market and grow Solid Ground Cords, LLC to be a highly successful and safety minded extension cord company.

The Anderson County Chamber has been a great opportunity for our company and has helped us to network with business leaders within the community. The staff and fellow members are always very helpful and welcoming and are a definite must for existing businesses as well as new businesses. Lastly, but certainly not least, Solid Ground extension cords are made in America by Americans. So remember, when you order your next extension cord: "IT'S ALL ABOUT THE PIN". You can find Solid Ground Cords on Facebook, Twitter, and online at [www.solidgroundcords.com](http://www.solidgroundcords.com)!



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# PARTNERS IN THE NEWS

**Magna Eagle Bend Manufacturing**, has increased their participation in the Chamber Community Partners Program to the new Titanium level.



**Methodist Medical Center** of Oak Ridge is excited to welcome **Dr. Charles Orton**, M.D., Gastroenterology, to our medical staff!



**ORAU**, the Appalachian Regional Commission and Oak Ridge National Laboratory hosted 28 exceptional high school students along with 16 teachers from across 11 Appalachian state at the 27th annual High School Summer Math-Science-Technology Institute.



**Amber Brandon**, a certified surgical technologist in the surgery department at **Methodist Medical Center** of Oak Ridge, has been named the MMCer of the Month for August. Congratulations!



Students were nominated by their state's governor and chosen to participate in the program by ARC. They were selected based on their potential to excel in math and science, to continue in higher learning and to influence others in their communities as the leaders of tomorrow.

**Methodist Medical Center** has invited community members to consider becoming a part of the hospital's new Patient and Family Partnership Council. The goal of this council is to bring together diverse members of our community, patients, family members and/or friends of patients, and health care professionals to discuss and collaborate on ways to make Methodist the best hospital it can be.

During this year's institute participants toured the Spallation Neutron Source, the super-computing facilities, the Center for Nanophase Materials Science and the EVEREST laboratory. The group also visited local attractions, including Sevierville and Cades Cove, and took a riverboat dinner cruise.

Individuals interested in sharing their thoughts and ideas on an ongoing basis, and in working with hospital employees and managers to enhance the service, quality, safety and patient care Methodist may go to [www.mmcoakridge.com/application](http://www.mmcoakridge.com/application) fill out an application electronically.

**American Employer Group**, a professional employer organization based in Clinton, Tenn., recently partnered with the **Boys & Girls Club of the Clinch Valley** to collect school supplies to help students prepare for the upcoming school year.



Once applications have been reviewed, selected candidates will complete an interview process. Those chosen for the council will receive information about orientation, meeting times and locations, and other details. Meetings will be at the hospital and will typically be held monthly during the early evening hours. If you have questions, please call us at 865-835-4405 or visit our website at [www.mmcoakridge.com/application](http://www.mmcoakridge.com/application).

Over the span of three weeks, employees at both AEG's Clinton and Oak Ridge office collected over 92 backpacks, 3,089 writing utensils, 787 pocket folders, 262 tissue boxes, 158 bottles of Clorox wipes, 980 packs of paper and notebooks, 111 bottles of hand sanitizer, and 1,707 other miscellaneous items. All the supplies collected will be donated to the Boys and Girls Club to then distribute to students as needed. The total dollar amount of all items collected is estimated to be over \$7,500.

**Tennova Healthcare** recently welcomed **Chad E. Potteiger**, D.O., gastroenterologist, to his new medical practice at Tennova Digestive Disease Center. Dr. Potteiger joins Steedman A. Sarbah, M.D. and will see new and existing patients at their office on the campus of North Knoxville Medical Center in Powell.



**Fox Toyota** wins prestigious President's Award for superior customer satisfaction for the 29th year in a row. The Fox family has invited community members to join in celebrating their 50th Anniversary as a TOYOTA Dealership on the evening of September 15th. Festivities begin at 4:00 with music from the Parrott Brothers followed by a short presentation and introduction at 5pm to commemorate the event.



**Enrichment Federal Credit Union** with the help of its members and the community was able to deliver 10 boxes of supplies to North Clinton Elementary School. The credit union also catered lunch for all the teachers to help kick-off the school year.



Community members recently joined **Methodist Medical Center**, the **Anderson County Health Department** and La Leche League for our 4th annual Baby's Best Fest celebration of World Breastfeeding Week. Guests of all ages enjoyed ice cream, face painting, and networking with other local families.



**ORNL Federal Credit Union**, has joined the Chamber Community Partners Program at the Bronze level.



**Y12 Federal Credit Union** recently celebrated a major milestone by becoming a One Billion Dollar Credit Union.



**2nd Annual  
Muscle Car Cruze - In  
Friday, October 7  
6 PM - 9 PM**

Shops open late, Food, Live Entertainment, Muscle Cars  
Call to register your car and order your t-shirt!



**16th Annual  
Clinch River Fall  
Antique Festival**

**Saturday, October 8  
9 AM—5 PM**

Food, Entertainment, 90+ Antique Vendors, Kids Area

**865-457-2559**  
[www.clinchriverfallfestival.com](http://www.clinchriverfallfestival.com)

# Welcome New Members!



### Design Innovations Architects

*Architects/Engineers*  
Gregory Campbell  
402 S. Gay Street, Suite 201  
Knoxville, Tennessee 37902  
865-637-8540  
www.dia-arch.com

### East Tennessee Orthodontics

*Orthodontics/Healthcare*  
Dr. Justin Trisler  
105 Dansworth  
Oak Ridge, TN 37830  
865-312-6264  
www.eastnorthodontics.com

### Fox & Farley, Attorneys at Law

*Attorneys*  
Michael Farley/Bruce Fox  
310 N Main St,  
Clinton, TN 37716  
865-457-6440  
www.foxandfarleylaw.com

### Health Markets- Linda Varnadore

*Insurance Sales & Services/ Healthcare*  
Linda Varnadore  
442 N. Main St., Suite 100  
Clinton, TN 37716  
(865) 457-4442  
http://agents.healthmarkets.com/lvarnadore

### McGrew Engineering & Surveying

*Surveyors/ Engineering Services*  
Alex McGrew  
353 Cullom St.  
Clinton, TN 37716  
(865) 457-1664

### Maddox Property Management and Sales Inc.

*Real Estate/ Commercial Services*  
Brandon Clark  
101 Dalton Place Way  
Knoxville, TN 37912  
(865) 522-9910  
www.maddoxcompany.com

### Michael Farley Rental Properties

*Property Management/ Rentals*  
Michael S. Farley  
438 Yarnell Rd.  
Clinton, TN 37716  
(865) 457-3337

### Ober Gatlinburg

*Tourism/Food & Beverage*  
Ryan Self  
1001 Parkway, Suite 2  
Gatlinburg, TN 37738  
(865) 436-5423  
http://www.obergatlinburg.com

### Perfect Logo Promotions

*Promotional Products/Screenprinting*  
Mike Presley  
8513 San Marcos Drive  
Knoxville, TN 37938  
(865) 947-6857  
www.perfectlogo.us

### Pop's Carwash

*Carwash*  
Michael S. Farley  
748 N. Charles Seivers Blvd.  
Clinton, TN 37716  
(865) 457-3689

### Roane Newspapers

*Newspaper/ Publication*  
Kevin Kile  
204 Franklin St  
Kingston, TN 37763  
(865) 376-3481  
www.roanecounty.com

### System One

*Staffing/ Human Resources*  
Nova Owsley  
171 Mitchell Rd.  
Oak Ridge, TN 37830  
(865) 294-5608  
www.systemoneservices.com

### Individual Members

#### Keith Lay

*Legend*  
109 Rockbridge Greens Blvd.  
Oak Ridge, TN 37830

#### Gary Long

*Individual Member*  
2784 Dutch Valley Rd.  
Clinton, TN 37716

#### Vicki Violette

*Legend*  
132 Meridan Way  
Clinton, TN 37716

### Thursday, September 1,

8 – 9:30 a.m.  
Networking Coffee – Summit View of Rocky Top  
204 Industrial Park Rd, Rocky Top, 426-7144

### Monday, September 5 -

Labor Day, Chamber Office Closed

### Wednesday, September 7,

11:30 a.m. – 1:00 p.m.  
Ribbon Cutting –  
East Tennessee Orthodontics  
1143 Oak Ridge Turnpike, Ste 206,  
Oak Ridge, 312-6264

**Thursday,  
September 8,**  
11:30 a.m. – 1:00 p.m.  
Ribbon Cutting –  
PromoJoe by Jessica  
136 East Division Road, Oak Ridge, 696-4245

### Wednesday, September 14,

8:30 – 10 a.m.  
Wage and Hour Compliance Seminar –  
Presented by Wimberly-Lawson  
Chamber Office.  
Please register online.

### Thursday, September 15,

8 – 9:30 a.m.  
Networking Coffee –  
Hosted by Farm Bureau Insurance  
Underwood-McRae Ag Pavilion  
1000 E. Field Dr., Clinton  
(Anderson County Fair Grounds)

### Thursday, September 15,

5 – 6:30 p.m.  
Business After Hours –  
Fox Toyota  
228 Fox Family Lane, Clinton, 494-0228

### Tuesday, September 20,

8 – 9:30 a.m.  
Networking Coffee –  
Knight's Florist  
397 N. Main St., Clinton, 457-9792

### Tuesday, September 27,

8 – 9 a.m.  
Chamber Website Overview Class –  
How to navigate the new website and  
use it to promote your business.  
Presented by Kim Mitchell  
Chamber Office, RSVP due to limited seating

### Thursday, September 29,

5 – 6:30 p.m.  
Business After Hours –  
Pizza Plus of Andersonville  
3605 Andersonville Hwy.,  
Andersonville, 498-9889

To register online:  
Go to [www.andersoncountychamber.org](http://www.andersoncountychamber.org),  
go to on chamber calendar,  
click on event and it will prompt you to register.



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111 N. Main St., Clinton

**HOSKINS MEDICAL SUPPLY**  
865-457-2341  
333 Market St., Clinton

## Economic Indicators

**New Business Licenses  
Issued - 27**

**Building Permits Issued -  
22**

**Unemployment -  
July 5.0%**

## 3M presents Supplies4Nonprofit Organizations



Nonprofit organizations serving Anderson County have received a grant from the Annual 3M Supplies4Nonprofit Organizations product donation program (S4NPO) in partnership with Good360. Pictured L-R: Naomi Asher, United Way of Anderson County; Charlotte Bowers, Habitat for Humanity of Anderson County; Jason Leslie, 3M Company; Janet Wood, Emory Valley Center, Annie Cachiero, Aid to Distressed Families of Appalachian Counties; Mike Swisher, Boys & Girls Club of Tennessee Valley.

## Young Professional Business After Hours



The Young Professionals hosted a Business After Hours Event on Thursday, July 28. Everyone enjoyed Quesadilla's from Harrison's Grill & Bar and a good time was had by all. The Young Professionals of Anderson County began their program in 2015. Since their inception they have created their own board of directors, held a "Casino Night" and hosted a Business After Hours Event. Young Professionals of Anderson County is open to any young professional who would like to be more informed, involved and gain the ability to have a greater influence on the community. For more information contact Marsha at 865-457-2559 or email [marsha@andersoncountychamber.org](mailto:marsha@andersoncountychamber.org).

## Community Services Coffee



The Chamber coffee was located at the Clinton Community Center where great crowd came out to network and support local community service organizations. Everyone enjoyed a delicious breakfast catered by Pleasantries Cakes and Catering. Each organization provided an overview of services and how they help the community and surrounding areas.

## Youth Leadership Anderson County



Youth Leadership Anderson County Class of 2017 prepares for the Ropes Course at Life Development Center on Orientation/Team Building Day August 16. The class of 26 Anderson County and Clinton High School students applied for the Youth Leadership program and were selected by the Youth Leadership Anderson County Board of Directors to participate in the 7-month program. Youth Leadership Anderson County is an Anderson County Chamber of Commerce program in partnership with Anderson County Schools. Orientation Day activities, including 7 Habits of Highly Effective Teens, were led by Deb Warrington, Renee Branham, Nancy Murphy and Dara Wade. Lunch was sponsored by Enrichment Federal Credit Union.

# Anderson County Working to Become a Healthier Tennessee Community

The Governor's Foundation for Health and Wellness announced Anderson County has been named a candidate for official designation as a Healthier Tennessee Community.

Healthier Tennessee Communities are those that encourage and enable more physical activity, healthy eating and tobacco abstinence at the local level. The program takes a community-wide approach to improving Tennesseans' health by engaging

the local leaders of cities, towns, counties and neighborhoods. The County has designated a committee to work towards an "Active Anderson TN."

"Research has shown that we are much more likely to change our health-related behavior and establish healthy habits when we are encouraged and supported by others – when we are in community," Governor's Foundation CEO Richard Johnson said.

"That's why making health and wellness an integral part of life where you live – and with the people who surround you – makes such a positive difference."

"Anderson County is very excited to be named as a candidate for official designation as a Healthier Tennessee Community by the Governor's Foundation for Health and Wellness," Anderson County Mayor Terry Frank said. "Anderson County has

been recognized for the accomplishments of several of our tobacco prevention efforts through the Tennessee Tobacco Prevention Settlement Grant. Our Anderson County Health Advisory Committee and the health department are energetic about taking the lead in working on this designation, and are hoping to earn our designation by growing

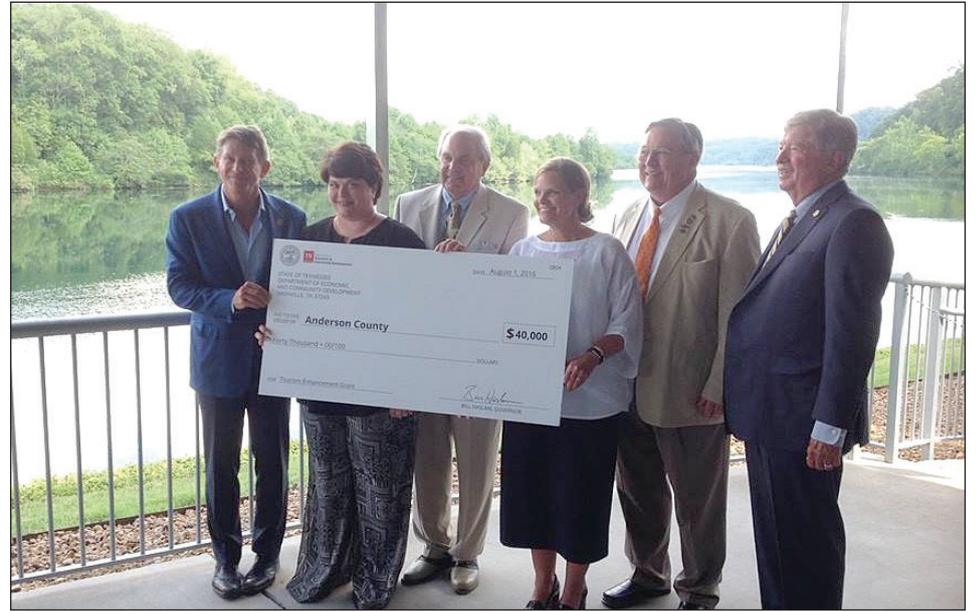
See **HEALTHIER** on page 5

## Six County Legislative Agenda



5th Annual Six County Legislative Agenda first planning session was held on Friday, August 5, hosted by the Powell-Clinch Utility District in Rocky Top. Representative from Anderson, Campbell, Morgan, Roane, Scott, and Union Counties were in attendance.

## Tourism Grant



Anderson County received a \$40,000 Tourism Enhancement Grant. The enhancement grant is jointly funded by the Tennessee Department of Economic and Community Development and the Tennessee Department of Tourist Development with the assistance of the Appalachian Regional Commission. Pictured: Randy Boyd, Commissioner, Tennessee Economic and Community Development; Stephanie Wells, Director, Anderson County Tourism Council; Warren Gooch, Mayor, City of Oak Ridge; Terry Frank, Mayor, Anderson County; John Ragan, State Representative, Randy McNally, State Senator

## Ridgeview Coffee



The Networking Coffee on August 18 was hosted by Ridgeview Behavioral Health Services. A large group were in attendance to enjoy breakfast and network. Brian Buuck, Ridgeview CEO presented an overview of services provided by their facility. You may visit their website at [www.ridgevw.com](http://www.ridgevw.com).

## Healthier from page 4

our family of collaborative partnerships. We believe that together we can accomplish so much more to help improve the health and wellness of the people in our county."

The Health Advisory Committee is made up of Art Miller Director, Anderson County Health Department; Kathy Scruggs, Health Educator, Anderson County Health Department; Tyler Dougherty of Clinton Drug Store

and South College; Kim Mitchell, Anderson County Chamber of Commerce; Jamie Jordan, Coordinated School Health, Clinton City Schools; Anna Hurt Coordinated School Health, Anderson County Schools; Jennifer Laurendine, Coordinated School Health, Oak Ridge City Schools; Gail Baird, Nursing Supervisor, Health Department; Nan Lynch, Community Representative; Jim McBride, Pharmacist, Clinton Drug Store; Abbie Cary, UT Extension; Chris Harder, ASAP (Allies for

## Leadership Anderson County



Leadership Anderson County Class of 2017 enjoyed a day focused on Arts, Tourism and Culture in Anderson County. Tour stops included the Green McAdoo Cultural Center, Museum of Appalachia, Appalachian Arts Crafts Center, Sequoyah Marina, Oak Ridge Playhouse and the Museum of Science and Energy. During lunch at Sequoyah Marina, presentations were given by Anderson County Tourism Council, Oak Ridge Tourism Bureau and the National Parks Service followed by a boat ride on Norris Lake provided by Sequoyah Marina.

Substance Abuse Prevention); LeAnn Tupper, Anderson County Mayor's Office; Russell Clique, Healthier TN Eastern Division, and Stacey Baugus, Healthier TN.

An Instagram account with the designation #ActiveAndersonTN has been created. Anderson Countians are encouraged to use Instagram to post pictures of any activities they are doing to improve their health. The committee is utilizing the Clinton High School UnCommon Ground/Virtual Enter-

prise class to create a logo for the campaign.

Any businesses or churches that have a wellness program or would like to start a wellness program are encouraged to go to the [www.healthiertn.com](http://www.healthiertn.com) website and explore the options available. Also, please sign up as an Active Anderson TN participant. If the county can we meet the specified criterion, the county will receive a \$5000 grant toward continuing the initiative.

# Leadership Anderson County Chooses Clinch River Raptor Center for Community Service Project

Leadership Anderson County Class of 2017, a program sponsored by the Anderson County Chamber of Commerce, has selected the Clinch River Raptor Center, located at Clinton Middle School, for their Community Service Project.

The Clinch River Raptor Center, a unique hidden treasure in Anderson County, was initiated in 1984 as a part of the Anderson County Schools curriculum and is designed to involve area students in all aspects of raptor rehabilitation, including training in animal behavior, medical techniques, and natural history. As a part of the Clinch River Environmental Studies Organization, the Clinch River Raptor Center is an educational/research partnership between the Department of Energy, Anderson County Schools and Oak Ridge Schools.

Utilizing the talents and efforts of student and community volunteers to rehabilitate injured birds of prey, the Clinch River Raptor Center is fortunate to have area veterinarians voluntarily treat injured raptors, including Oak Ridge Veterinary Hospital and the UT College of Veterinary Medicine.

A vital function of the center is to involve students in the presentation of public education outreach programs. Over 1,000 students have participated in the program since its inception and educational pro-

grams have been presented to thousands of people. The center provides information on who to contact and how to safely handle and reduce stress on injured raptors until a volunteer arrives to assist.

The Center is a fully federally and state permitted raptor rehabilitation and education facility. Over 2,375 raptors have been cared for by the Center with approximately 60% of those birds successfully treated and released back into the wild.

The Clinch River Raptor Center was chosen by the Leadership class due to its uniqueness to Anderson County. The majority of donations received by the Raptor Center are used to purchase mice to feed the raptors, leaving insufficient funds for upgrades. Leadership Anderson County desires to give this facility a much-needed facelift for the safety of the students, visitors and the raptors.

The Leadership Anderson County Class of 2017 is excited rejuvenate the Center by performing yard maintenance, demolition, painting and beautification beginning in October with donated materials and class sweat equity. A completion date of early November is expected.

The Clinton Middle School is known as the Clinton Middle School Hawks, which makes it only fitting that the Clinch River



Raptor Center would be located on their school grounds.

Raptor Center or the Leadership project, contact Janet Hawkins at 865.457.2559.

For more information or to donate to the



## Make Your Wallet Happy.

The Education Foundation for Clinton City and Anderson County Schools will be having a raffle to raise funds for technology for the school systems.

**1st Prize: \$5,000    2nd Prize: \$500    3rd Prize: \$500**

The drawing will be held at the Clinch River Antique Fall Festival on October 7, 2016 and *you do not need to be present to win.*

### Rules for The Education Foundation Raffle:

- You must be at least 18 years of age to purchase a ticket.
- Winners will have 30 days after they are notified to claim their prize with proper identification or forfeit the prize to The Education Foundation.
- The event is subject to the sale of a maximum of 2000 tickets.
- Tickets will be drawn down to 25 tickets, an attempt will be made to contact the final 25 ticket holders and a time given for the final 25 to be drawn in a reverse raffle.
- All proceeds will benefit Clinton City and Anderson County Schools for educational purposes.



141 E. Broad St., Clinton, TN 37716 Phone: (865) 463-1017 Fax: (865) 463-7213  
www.theeducationfoundation.info

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## Chamber Website Overview Class

How to navigate the chamber website and use it to market your business! News Releases, Hot Deals, Member to Member Deals, Events and more!

September 27th 8 a.m. – 9 a.m.

**RSVP to 457-2559 or online under events! [www.andersoncountychamber.org](http://www.andersoncountychamber.org)**

# MEMBERS IN THE NEWS

**Clayton Homes** recently announced that its Clayton Appalachia facility in Andersonville has hit a construction milestone by building its 30,000th home. Last year, the facility was named the company's No. 1 Plant in Overall Performance and received the 2015 Best in Class President's Award. It also has earned the ISO 14001 certification, which means Clayton Appalachia instituted internationally agreed-upon measures that are designed to reduce the cost of waste management and reduce energy consumption.

**The City of Rocky Top** was recently recognized at The East Tennessee Development District (ETDD) Annual Awards Banquet at the Museum of Appalachia. ETDD recognized the City of Rocky Top for the renovation of the Bank Street Water Tank. The renovation of the Bank Street water reservoir is a critical improvement to the City's infrastructure. The reservoir was taken out of service five years ago due to a water leak and the south sector of the city was left vulnerable to an interruption in service. The \$280,000 project was funded in part by a grant from the Appalachian Regional Commission and local monies. The tank is now back in service and provides a reliable flow of water to the south end residents and the local industrial park.

**Helen Ross McNabb Center** welcomes the following new board members and newly elected board officers for 2016-17; **Charles Finn**, chair, **Kramer Rayson, LLP**; **Debbie Jones**, treasurer and chair elect, retired; **Ford Little**, secretary, Woolf, McClane, Bright, Allen & Carpenter, PLLC; **Wade Davies**, past chair, Ritchie, Dillard, Davies & Johnson, P.C.; **Heidi Barcus**, **London Amburn**; and **Dale Keasling**, Home Federal Bank.

**Michael Brady**, a materials scientist at the Department of Energy's **Oak Ridge National Laboratory**, has been elected fellow of ASM International. Brady was honored "for innovative

development of novel alloy design principals for the control of surface chemistry in structural and functional materials with widespread scientific, engineering and societal impact."

**Roane State Community College** Shooting Sports Team athletes won top honors in the collegiate division at the Tennessee Scholastic Clay Target Program Championships last month in Nashville. **Lauren Sanders** of Soddy Daisy won first place in sporting clays and second place in skeet. **Andy Carey** of Crossville won first place in sporting clays. **Nathan Hembree** of Crossville won second place in skeet and third place in trap. **Nate Wattenbarger** of Crossville and **Cody Chattin** of Spring City also competed for Roane State. Coaches **Kevin Hembree**, **James Wattenbarger** and **Kenny Carey** said they were "very proud of the entire team for their efforts and excellent marksmanship."

Sixteen **Roane State Community College** students traveled to Costa Rica this summer to build a sea turtle nursery, give needed school supplies to elementary school children, help teach English to college students, and immerse themselves in a foreign culture. The students were part of a Roane State study abroad service learning class. The class has been offered for the past eight years and gives students the opportunity to travel to Costa Rica and earn college credit in business or education.

Students also raised funds that they used to purchase school supplies for elementary school students. Class members arrived at Escuela Panica Dos, a rural elementary school in the jungle of Costa Rica, with more notebooks and pencils than they could handle.

The study abroad course was led by associate professor Dave Rath of Maryville and assistant professor Cody Villarreal of Farragut.

Participating Roane State students were: **Augusta Betterton**, Crossville; **Christine Collier**, Oak Ridge; **Debo-**

**rah Seiber**, Clinton; **Holly Whited**, Lenoir City; **Tanner McGuire**, Rockwood; **Jared Malicoat**, Rockwood; **Jasmine Rogers**, Oak Ridge; **John Rose**, Deer Lodge; **Morgan Dean**, Wartburg; **Nathaniel Dillow**, Oak Ridge; **Raleigh Betterton**, Crossville; **Rebecca Farmer**, Rockwood; **Stephanie Anderson**, Coalfield; **Sydney Fisher**, Andersonville; **Trevor Corbin**, Rockwood; and **Zoe Hill**, Rockwood.

The **Hollingsworth Companies** broke ground on their fourth industrial building project in Dave Jones Industrial Park on August 1st with the start of a fifth building project expected in early 2017. Hollingsworth has signed the first tenant, A&S Building Systems, with 13,100 sq. ft. of office space. The 127,600 sq. ft. class A steel building has the capacity to expand to 126,00 sq. ft. with 32' clear height and 8 dock doors suitable for warehouse or manufacturing space.

**Allstate agency owner David Erb** has been named Allstate's national volunteer of the year, recognized for his commitment to breaking down barriers for people with disabilities. Inspired by his daughter Amelia's diagnosis with acute microcephaly-a birth defect caused by stunted brain growth that results in developmental problems and seizures, among other symptoms - Erb and his wife, Natalie started a nonprofit to help better the lives of those with special needs. Milly's Wings has committed itself to a simple goal: Install universal playground equipment to allow both disabled and non-disabled children to play together and promote unity. Each year, Erb serves as chairman of Alzheimer's Tennessee fundraising walk. He currently serves on the board of 10 additional community based organizations. Erb was selected from 14 national finalists to with the Ray Lynch Community Service Award. Each finalist received a \$2,000 grant from The Allstate Foundation to go to a nonprofit of his or her choice.

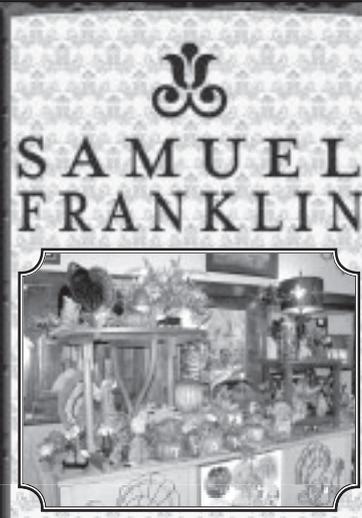
The **Briceville and Anderson County Public Library Foundation, Inc.**, recently celebrated the 71st anniversary of the Briceville Library and the third anniversary of the new library building. A new flag pole was also dedicated during the celebration.

**Emory Valley Center (EVC)** has announced that **Janet Wood** has been promoted to vice president of community engagement. Wood has been employed by EVC since March 2014 when she began her employment with the agency as the development director.

**Gretchen Julius**, general manager of the **DoubleTree by Hilton** worked with local resident and longtime businessman **Keith Lay**, to provide \$50 gift cards to all officers with the Oak Ridge Police Department (ORPD) as a way of saying 'thank you' for their efforts and to express general support for all they do. A total of 57 gift cards were presented to the ORPD on August 1.

Six small companies will tap the expertise of the **Department of Energy's Oak Ridge National Laboratory** to move their manufacturing, fuel cell, geothermal and vehicle technologies closer to the marketplace. The businesses are

among 43 selected to participate in the second round of DOE's Small Business Vouchers (SBV) pilot. With vouchers in hand, these businesses can better leverage the world-class capabilities of the department's National Laboratory System and bring their next-generation clean energy technologies to the marketplace faster. The Department opened the first round of SBV, a Technology-to-Market Lab Impact pilot, in September 2015. In SBV's first round, 33 small businesses received vouchers totaling \$6.7 million. Today's 43 awards total more than \$8 million. SBV is a collaborative, national effort that provides small and mid-size businesses access to national laboratory resources. Following open calls for "Requests for Assistance," businesses are competitively selected to work with a national lab to address their needs, and provided vouchers, worth up to \$300,000 at a lab. ORNL will collaborate with the following businesses. Anactisis, LLC, Pittsburgh, Pennsylvania; American Fuel Cell, Rochester, New York; FWD:Energy, Inc., Zanesville, Ohio; Nano Elements Source, LLC, McDonald, Tennessee; Pinnacle Engines, San Carlos, California; Saratoga Energy Research Partners, LLC, Berkeley, California.



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**Youth Leadership Anderson County** – Lunch Sponsors  
**Clinch River Fall Antique Festival** – October 7 & 8

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