

New Chamber Board Members Announced

The Chamber Board of Directors nominated these members as future board members and Chamber members voted them in as our newest Board of Directors.

Tom Bundy is the Quality Manager supporting the Computing and Computational Sciences Directorate (CCSD) at the Oak Ridge National Laboratory (ORNL) where his primary duties are related to risk analysis, quality planning, software quality, process improvement, performance monitoring/evaluation and issues management.

Mr. Bundy has 29 years of experience in all aspects of quality management, much of which came from global positions in automotive manufacturing. Mr. Bundy is member of the Leadership Anderson County (LAC) class of 2014 and has served on the LAC Board of Directors for the classes of 2015 - 2017. Tom lives in Clinton with his wife, Sherry, a schoolteacher at Andersonville Elementary.

Bill Gallaher is the Past-President of the Clinton Rotary Club, the Clinton Baseball Incl., past Anderson County Chamber of Commerce President and has served on the Retail Advisory Board. Bill works at Madison Insurance Group as a producer.



BUNDY



GALLAHER



PRICE



PROFFITT



GRAVES-MYERS



WOOD

Amber Price is a Regional Branch Manager for Y-12 Federal Credit Union. She has been with Y-12 FCU for over 20 years in progressively responsible roles including member service, marketing, and branch management. She currently oversees seven retail branches and the contact center, as well as managing projects that increase efficiency and improve the overall member experience. She also helps lead Y-12's community involvement and charitable giving efforts. Amber has a BS degree from Carson-Newman University and resides in Clinton.

Robin Proffitt is the Marketing Manager of Powell-Clinch Utility District where she has been employed for the past 17 years.

Robin is also an adjunct instructor teaching various marketing classes at Tusculum and South College. She holds a M.S. in Integrated Marketing Communication from West Virginia University, a B.S. in Organizational Management with a Marketing Concentration from Tusculum College and an A.S. in Business Management from Roane State Community College. Robin is also a graduate of East Tennessee Regional, Anderson County and Campbell County Leadership Programs. Volunteering in the community is a passion of hers as she has served on many boards such as the Secretary of the North Anderson County Boys and Girls Club, President of Campbell County Chamber of Commerce, Chair of Campbell County Relay

for Life, Junior Achievement Volunteer and Campbell County Toys for Tots Committee. She resides in Norris with her daughter.

Betsy Graves-Myers moved from her hometown of Norman, OK to Clinton, TN in 1990. She worked in Oak Ridge while attending the University of Tennessee and joined Sellers Realty as a Realtor in 1998, earned GRI designation and Million Dollar producer. After having children, she joined

See **BOARD MEMBERS** on page 2

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500 Members Strong
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Last week, we had six new members join the chamber which brings our total over 500!

Thank you to:

- Miller Hollow Farm
- Rocky Top Realty
- Sitel Corporation
- Second Baptist Church
- The Soup Kitchen
- Joseph Construction



500+ MEMBERS
STRONG AND GROWING!

Welcome New Members!

Aflac

Insurance/Life/Supplemental

Brittnie Hiemstra
120 Duncan Rd.
Clinton, TN 37716
(423) 631-6182

Anderson County Office On Aging & Senior Center

Non-Profit Community Organization

Cherie Phillips
195 Edgewood Ave.
Clinton, TN 37716
www.anderson-county.com/
anderson-county-office-on-
aging-senior-center/

Miller Hollow Farms

*Animal Care/
Training Facility*

Sheree Heatherly
668 Miller Road
Clinton, TN 37716
865-696-0536
www.millerhollowfarm.com

Mountain Lake Marina

Marina/ Campground

Larry Collier
136 Campground Road
Rocky Top, TN 37769
(865) 630-1221
www.mountainlakemarina.com

Rocky Top Realty

*Real Estate Agents/
Real Estate Sales*

Cathy Shepherd
2691 Andersonville Hwy., Suite B
Clinton, TN 37716
(865) 498-0183
www.rockytophomeinfo.com

Second Baptist Church

Church/

*Non-Profit Community
Organization*
Kerry Hatmaker
777 Public Safety Dr.
Clinton, TN 37716
www.secondbaptistchurch.org

Sitel – Oak Ridge

Telecommunications

Larry Lehman
1089 Commerce Park Dr.
Oak Ridge, TN 37830
www.sitel.com

The Soup Kitchen

Restaurant/

Restaurant Dine-in
Robert Bardorf
147 E. Tennessee Ave.
Oak Ridge, TN 37830
865-482-3525
www.thesoupkitchen.com

Thank you for your Renewal!

3M

Allred & Associates Real Estate
American Cancer Society
Bull Run Fossil Plant, TVA
Coal Creek Iron Works, Inc.
Diversified Product Inspection
Emert Construction
Hammock's Perkadeli & Catering
Handling Systems, Inc.
Helen Ross McNabb
Hibachi Pizza
Maurices
Myers Family Dentistry
Occupational Health Systems
Powell Brother Mechanical

Prevent Child Abuse
of Tennessee

The Law Offices of Ritter,
Biloski, Miller & Edwards -
An Association
U.T. Battelle/ORNL
Walgreen's

Individuals

Kim Haase- Crye-Leike Realtors
Mark Wilson



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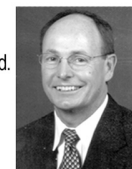
HOLLEY GAMBLE FUNERAL HOMES

**Clinton - 457-2323
Lake City - 426-2121**

24 Hour Obituary Line
426-2124 - Lake City

*The oldest owned & operated funeral
homes in Anderson County
by John Gamble*

George T. Paynter
333 S. Charles G. Seivers Blvd.
Clinton, TN 37716
865-457-1051



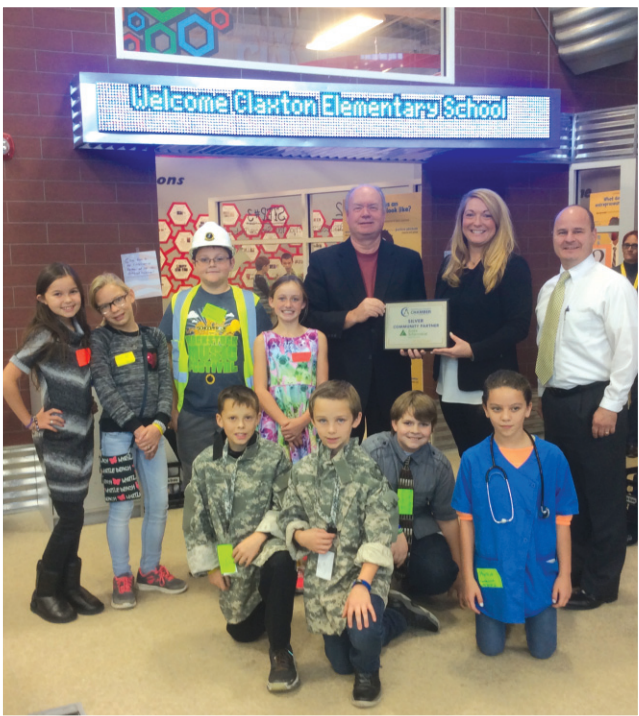
www.edwardjones.com
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MAKING SENSE OF INVESTING

Leadership Anderson County



Leadership Anderson County class of 2017 participated in Education Day visiting Clinton Elementary School (pictured), Clinton Middle School, Anderson County Head Start, Clinch River Community School (pictured), Oak Ridge High School, completing the day at Roane State Community College's Goff Health Sciences and Technology Building. Leadership Anderson County, a program of the Anderson County Chamber of Commerce, will begin accepting applications for the 2018 class in January. Interested? Contact Norm Nelson at the Chamber, 865-457-2559.



President Rick Meredith presents Callie Archer and Chip Reed Junior Achievement of East Tennessee's Silver Partner Plaque surrounded by students enjoying BizTown.

Help our Ambassadors

Spread

Christmas Cheer

Items due at Christmas Reception

or at the Office no later than

December 8th

Collecting Non-Food Items for
Anderson County Community Action

Toilet Paper, Paper Towels, Dish Detergent
Dish & wash cloths, Bath Towels, Shaving
cream, razors, Aftershave, Shampoo, Socks -
men and women, Outdoor type scarves,
Gloves, Bath soap, Feminine hygiene items



Community Partners

Titanium



Silver



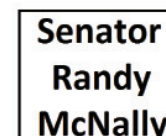
Platinum



Bronze



Copper



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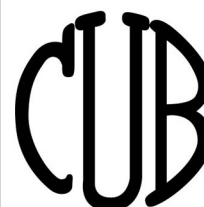
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Clinton Utilities Board & TVA

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Ribbon Cutting

Networking Coffee



Atomic City Computers



Five Star Food Service

Atomic City Computers had a huge crowd for their ribbon cutting on November 4. Their new location is at 1968 Oak Ridge Highway in Clinton. Seen cutting the ribbon are from the left are Henry Crunkilton, Rachel Riley, Samuel Riley and Nick Avram.

Five Star Food Service hosted the Networking Coffee at the chamber on November 17. The crowd enjoyed several different breakfast items that Five Star has to offer including an outstanding Banana Bread.

Networking Coffee

Ribbon Cutting



Fox Toyota

Fox Toyota held their annual Networking Coffee on November 3 and had a huge crowd. We thank the Fox Family and all their staff for a wonderful event.



Lacy Marie Boutique

Co-Owners Donna Campbell and Jennifer Powers cut the ribbon in front of their new location for Lacy Marie Boutique. Three prizes were given out at the event and all the ladies received 15% off their purchases in thanks for attending!

Board Members

from page 1

husband Thomas Myers at his dental practice in Clinton in 2008 to assume the role of Office Manager. Currently, Betsy lives in Norris with husband Thomas and daughters

Abby and Natalie.

Clyde Wood has been CEO of North Knoxville Medical Center in Powell, TN, since March of 2016. Prior to his current role, Mr. Wood had served as CEO at Lakeway Regional Hospital in Morristown. He has also held other administrative roles at hospitals

in West Tennessee, Missouri and Louisiana. Mr. Wood started his career in healthcare as a licensed physical therapist. He earned his bachelor's degree from Central Methodist University in Fayette, Missouri; a master's degree in physical therapy from Washington University in St. Louis; and a master's

degree in health administration from Missouri State University in Springfield. Mr. Wood also served in the United States Army Reserves for eight years.

We are so proud to welcome these wonderful business people to our Board of Directors.

PARTNERS IN THE NEWS

Senator Randy McNally unanimously nominated to be the Speaker of the State Senate. This will make the senator our state's Lieutenant Governor. He was also honored as the Prevention Alliance of Tennessee's Legislature of the Year and presented the award by Stephanie Strutner of Allies for Substance Abuse Prevention of Anderson County.

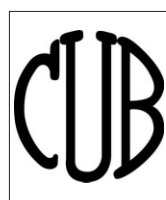


new city president. He also serves as the commercial relationship manager in the East Tennessee market.

Methodist Medical Center renewed their community partnership for 2017.



Michael Brady, Inc. has acquired TWH Architects in Chattanooga to create one of East Tennessee's biggest architect and design companies, with nearly 100 employees, including personnel registered in all 50 states. Dennis Dockery has been hired as director of business development.



Clinton Utilities Board renewed their 2017 community partnership.

Community Trust Bank renewed their 2017 community partnership.



ORAU named Meghan F. Millwood vice president of human resources. Joe Davis has been named ORAU director of government relations. ORAU's Diversity Council hosted HonorAir founder Eddie Mannis for 2016 Veterans Appreciation Day on November 10th.



First Direct Financial joined the community partners at the Bronze level.

Thermocopy of Tennessee joined the community partners at the Silver level.



MAGNA Inc., Eagle Bend Manufacturing, announced that it has won an Innovation Award from the Society of Plastics Engineers (SPE) for its unique process of laser cutting and welding front and rear fascias for the 2017 Chevrolet Camaro ZL1. Magna received the top award in the Process/Assembly/Enabling Technologies category at SPE's Automotive Division 2016 Innovation Awards Competition & Gala on Nov. 9 in Livonia, Michigan.



SunTrust has hired Harry Gross as the



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MEMBERS IN THE NEWS

Oak Ridge National Laboratory's Cristian Contescu, a researcher, was elected to the American Carbon Society as a fellow. **Wilbur Shults**, scientist, has been named a fellow of the American Chemical Society. The American Physical Society also named six researchers as fellows; **John Galambos**, **Robert Grzywacz**, **Ho Nyung Lee**, **Satoshi Okamoto**, **Athena Sefat**, and **Donald Spang**. Researchers also received seven R&D 100 Awards in recognition for their significant advancements in science and technology.

AtWork Group was named in INC Magazine's 5,000 fastest growing privately held companies. Atwork Group was named for the third year in a row at #2,605. **Jason Leverant**, president and COO, has received the Volunteer of the Year award by the American Staffing Association.

Studio Four Design was named in INC Magazine's 5,000 fastest growing privately held companies and was listed at #4,015. The firm won a Worship Facilities 2016 Solomon Award for its work on Northstar Church's South Knoxville campus expansion.

Representative **John Ragan** was honored as the Prevention Alliance of Tennessee's Legislature of the Year and presented the award by **Stephanie Strutner** of **Allies for Substance Abuse Prevention of Anderson County**.

The **Free Medical Clinic of Oak Ridge** has hired a new executive director, **Jackie Clay**.

Anderson County Emergency Medical Services has named **Danny McCreary**, a **Roane State Community College** graduate, as second in command of the department.

Pinnacle Financial Partners announced that it has grown its deposit market share within the Knoxville statistical area to 5.3 percent during the 12 months ending in June, per a Federal Deposit Insurance Corp. report, which puts them at the #6 spot in the 50 financial institutions in the Knoxville area. **Stevi Whaley** has joined as a service specialist.

Bear Stephenson and the **Fox Family** have been honored by the Coal Creek Lodge of the Masons #492 for their continued support in helping the lodge meet its charitable goals including their scholarship program.

for Substance Abuse Prevention of Anderson County.

Leslie Agron of the **Sears Authorized Home-town Store** has pledged to match \$5000 in donations for **Habitat for Humanity** to purchase a box truck for their ReStore location. Other local charities have used the current truck including **The Free Medical Clinic of Oak Ridge**. To help, go to www.hfhac.org or email Charlotte Bowers atcharlotte@hfhac.org, or call 482-7713.

Consolidated Nuclear Security honored **Scientific Sales, Inc.** as a small business of the year.

Centrus Energy donated a precision surface plate for use in the **Roane State Community College's** planned welding certificate program at the Oak Ridge Campus.

Roane State Community College's Amy Keeling, director of Curriculum, Program Planning and Advising, has won a national award, the Outstanding Advising Administrator Certificate of Merit, from an 11,000-member academic advising association known as the National Academic Advising Association (NACADA), also known as the Global Community for Academic Advising. Ms. Keeling is the only community college official in the United States to receive the recognition. Roane State's **Samuel O'Dell** was recognized as Science Super Hero during an episode of *Outrageous Acts of Science*. Staff member **Melissa Kreis-Stephens'** business, **Tomboy Organic Skincare Co.**, received the national Best Brand award for organic salves and skin care from American Choice Awards.


Morning Pointe Assisted Living announced that **Jennifer Henderson** is their new executive director.

Temp Systems, Inc. won the "Best Employment Agency 2016" once again from The Courier News.

Coldwell Banker Wallace and Wallace agent **Lynn Willis** has earned the Military Relocation Professional Certificate which is for realtors who want to help military personnel and veterans find housing solutions that meet their need and allow them to take advantage of their military benefits.

Design Innovation Architects has hired **Kevin White** as project architect.

The City of Rocky Top donated \$500 to **Allies**



DECEMBER Chamber Calendar

**Thursday,
December 1,
8 – 9:30 a.m.**

Networking Coffee-
Community Bank
of East TN
151 East Broad Street,
Clinton,
457-3433

**Thursday,
December 1,
5 – 7 p.m.**

Christmas Reception
joint with
ACEDA and
AC Tourism Council
205 Main Event Center

**Tuesday,
December 13,
8 – 9:30 a.m.**

Networking Coffee –
Methodist Medical Center
of Oak Ridge
Joint with
Oak Ridge Chamber and
Roane Alliance
990 Oak Ridge Turnpike,
Oak Ridge

**Saturday,
December 17,
6 – 7:30 p.m.**

Christmas Parade
Downtown Clinton

**Friday, December 23
and Monday,
December 26**

Chamber Office
Closed for Christmas Holiday

To register online:

Go to
www.andersoncountychamber.org,
go to on Chamber calendar,
click on event and it will prompt
you to register.

Economic Indicators

**New Business Licenses
Issued - 24
Building Permits Issued –
72
Unemployment –**

School News

ANDERSON COUNTY SCHOOLS



Helping Students plan for the future

Clinton High School takes part in 'College App Week'

In an effort to promote college awareness and access, Clinton High School participated in College App Week, a statewide initiative sponsored by the Tennessee Higher Education Commission, and www.CollegeforTN.org the week of Sept. 26.

The goal of Tennessee College App Week is to provide a forum for all Tennessee seniors to complete and file college applications.

"While much of the focus of College App Week is geared toward first-generation college students and students who may not otherwise apply to college, Clinton High School hopes to create a collegiate environment throughout the entire school," said Mary Tuskan, school counselor, dual enrollment and College App Day coordinator.

Freshman through juniors are encouraged to visit www.collegefortn.org

and begin planning for their post-secondary options.

Counselors were available all week to help seniors apply to college and send out transcripts. Students could pick out prizes at the College store set up in the counseling office.

On Monday, Angela Merryman, and Jim McDaniel and Priscilla Gitschlag from Roane State Community College helped 184 Seniors apply for college, and the Tennessee Promise Scholarship.

Students wore pajamas for "Follow your dreams of going to college" day.

On Tuesday students dressed as twins for "Double your knowledge—go to college" day.

On Wednesday, faculty and students wore college tee shirts and fac-

See **ANDERSON CO SCHOOLS** on page 8

CLINTON CITY SCHOOLS



Clinton City Schools Visit Industry

Clinton City Schools recently collaborated with Anderson County Chamber of Commerce to allow 6th grade teachers and guidance counselors the opportunity to tour several of the manufacturing companies in Clinton. The Chamber planned a busy day where educators became familiar with Aisin, SL Tennessee, and Eagle Bend Manufacturing. Facility tours and presentations were given in an effort to improve the collaboration between industries and education. It was a wonderful opportunity for educators to see manufacturing jobs in our city, and it gave industries a chance to hear how our

current instructional programming is preparing a solid employment pool for their companies. Teachers commented that this special day gave them some ideas on how to bring real life meaning to many of the concepts that are taught in the classroom each day. Several of the plant managers made comments to Clinton City teachers about how pleased they were that Clinton City Schools are integrating STEM activities into the elementary experience. Bridging the gap between industry and education is an important endeavor, and this day was an excellent step in the right direction.

Celebrating the success of students

My name is Darren Leach and I am the principal at Clinch River Community School, the alternative school in the Anderson County School System.

Clinch River Community School (CRCS) is celebrating the success of nine of our students.

The administration and staff at CRCS are hosted our Level 3 Café at noon Thursday, Oct. 6.

Our Level 3 Café is an event in which our students who have earned Level 3 status will be treated to a full four-course meal donated by Sweet Café in Norris.

Sweet Café has “adopted” our school and is generously supporting our students’ successes.

Sweet Café is allowing our students to choose an appetizer, salad, entrée, and desert which will be served by the CRCS administration and staff, dressed in wait-staff apparel.

In order to attend this celebratory event, the student must earn enough points through good behavior to reach Level 3 status.

Students can earn 100 points per day through appropriate behavior and academic productivity.

This is not an easy feat to achieve, as demonstrated by only nine of the 80 students are eligible.

These nine Level 3 CRCS students are being rewarded and honored for being positive role models who strive to do the best they can on a daily basis.

Our Level 3 Café celebration encourages positive behavior, promotes self-discipline, and inspires achievement, which supports the mindset of the CRCS staff. CRCS is the alternative setting within the Anderson County School System.

Our students are placed here for a



number of reasons and receive their education services within a smaller setting and a more structured environment.

As part of our alternative setting, we encourage positive behavior and assist in building self-worth.

CRCS is grateful for the partnership

with Sweet Café. Sweet Café’s willingness to reward our students who might not otherwise experience fine dining with the ambiance of a 5-star restaurant.

Once again, CRCS wants to say thank you to Sweet Café and congratulations to our Level 3 students.

Teachers Learning New Strategies

Anderson County’s New Teacher Institute is a support group for newly hired teachers within our district. We meet each quarter to provide support with everything from classroom management to teaching strategies. This is the fifth year of this program and we have seen great results! ACS has a 75 percent retention rate for new teachers which is well above the 50 percent national average retention rate. Last year, two of our previous new teachers were chosen as Teacher of the Year for ACS! This year we are proud to have new 60 teachers in our program!

Three Anderson County Middle School Social Studies Teachers have been selected by the state to help review potential Social Studies questions for the upcoming state test. This is a huge honor to have teachers representing our district at the state level. These

teachers include: Michael Hopper-LCMS, Chris Enix-LCMS, and Jenny Taylor-NMS. They will travel to Nashville to work with teachers from around the state to best select questions that align to Tennessee academic standards.

Anderson County Middle School Teams attended the Dream It –Do It Competition Kick-off on Friday October 21. This is a wonderful partnership created by the Anderson County Chamber of Commerce to connect Industry and Education in Anderson County! Each middle school team works with an industry using a Go-Pro camera to create a video that best represents the company. The videos are posted online for people to view and vote for the best production. Each member of the winning team will receive a GoPro camera from Consolidated Nuclear Systems, the management team for Y-12. The



industries involved include Aisin, Clayton Homes, Eagle Bend Manufacturing, Protomet, Techmer PM, and SL Tennessee. These companies have opened their doors to include our students in this awesome opportunity to learn about employment prospects within our county!

Love and Logic Training

Forty-eight teachers representing all sixteen schools in Anderson County are participating in Love and Logic training at Clinton High School once a month for the rest of the school year. “Love and Logic is a philosophy of raising and teaching children which allows adults to be happier, empowered, and more skilled in the interactions with children. Love allows children to grow through their mistakes. Logic allows children to live with the consequences of their choices. Love and Logic is a way of working with children that puts parents and teachers back in control, teaches children to be responsible, and prepares young people to live in the real world, with its many choices and consequences.” This training was offered to teachers several years ago and has helped many of our teachers improve classroom management and discipline. We have been able to offer this training to teachers who have not received the training as a recipient of the Project AWARE grant.

Clinton Fire Department Brings Cookouts to Clinton City Schools!



Clinton City Schools is rich in traditions. One of our favorite times comes every fall when the firemen come not to put out a fire but instead to start one. Each school welcomes the Clinton City Fire Department each September for our Fall Cookouts. The firemen cook the hamburgers and hotdogs while the cafeteria staff adds the "fixins." Students and community alike enjoy a picnic on the grounds of each school. This year, we served over 300 parents and community members as well as the students across all three schools. While the food is amazing, the true benefit is about building a sense of community. One of the many blessings of small town schools is the feeling you get when you see the residents come together to share a meal and learn more about the great happenings within our schools. Activities such as this provide opportunities to show students our community cares about its schools. Clinton City Schools is grateful for the time and efforts of the Clinton Fire Department.

The grill will roll back into each school again in the spring. The firemen will return with their big red trucks, their hoses, and their spatulas. We welcome any community member to come join us and learn more about Clinton City Schools and the support of the Clinton Fire Department!



A Team Approach to Student Health

Clinton City Schools is proud to have a community partnership with the Anderson County Health Department. This partnership was formed in an effort to protect, promote, and improve the health and prosperity of Clinton City Schools' students and staff. In conjunction with Clinton City Schools' Coordinated School Health Program, the ACHD is involved in a variety of health related services that benefit students and staff.

The Anderson County Health Department plays an important role in student dental health. Every year, members of the ACHD dental team venture into all three Clinton City Schools to perform dental screenings, cleanings, and sealants to students at no charge to the families. Parents receive feedback on any restorative work that needs to be completed for their child including fillings and extractions. Families without dental insurance can receive free dental restorative work for their child through follow up visits made possible by the Anderson County Health Department and the Elgin Foundation.

Providing free flu vaccinations to students is another role that ACHD undertakes in preventing student illness. Flu vaccines are provided to students at each school in the fall each year.

Regardless of insurance or copays, these vaccines are provided free to students with

parent permission. This service helps save money for families, as well as, reduces student absences during flu season.

The health department is also a key support during school health screenings each fall. These screenings are conducted with students in pre-school, kindergarten, second grade, fourth grade, and sixth grade. The purpose of these screenings is to monitor student health and to inform parents of any potential health risks.

Parents are provided information to share with their doctor when health concerns are involved, as well as, any pertinent literature to help support at home. Height, weight, blood pressure, body mass index, vision, hearing, and color vision are screened each year for students in the grades mentioned above. If a student starts with Clinton City as a preschooler, they will have five complete health screenings during their time in the school



system. This process would not be possible without the support of the ACHD, the student nurses at the University of Tennessee, school nurses, speech and language pathologists, and some special community volunteers.

Drug, alcohol, and tobacco prevention are other roles provided by the staff at the Anderson County Health Department. This year, ACHD nurses and staff provided educational programs to students in first and second grade about medicine safety, as well as tobacco prevention and the dangers of vaping to students in grades three through sixth. These programs took place during Red Ribbon Week across the school system. Each year, Coordinated School Health and the Anderson County Health Department have poster and essay contests related to tobacco prevention.

A fantastic initiative sponsored by funds from the ACHD Tobacco Grant is used to fund

tobacco prevention programs at each school. Last year, the Healthy Life Clubs served more than 100 students in grades 4-6. These clubs were focused on the impact of making healthy life choices including a life free of tobacco and drugs. In addition, a physical activity component had students involved in improving their skills as runners. Students that were involved in these programs showed significant improvements in their knowledge from a pre and post test about the effects of tobacco use and healthy lifestyle habits.

The Anderson County Health Department has also worked with Clinton City Schools staff through the promotion of the Healthier Tennessee Workplace Initiative. Last year, CCS staff were involved in using the Streaks for Small Starts app to monitor their progress toward increasing healthy habits. These Small Starts involved healthy, yet simple tasks, such as drinking more water, cutting out soft drinks, and eating five or more fruits and vegetables each day. Staff members with the most check ins on the app were awarded with prizes for working toward achieving a healthier lifestyle.

Truly, the health and wellness of Clinton City Schools' students and staff is greatly improved based on the committed partnership with ACHD. We would not be able to complete any of the projects mentioned previously without their vital help and support.

ANDERSON COUNTY SCHOOLS



AC Board of Education Receives UTrust Award

The Anderson County Board of Education has received an Award for having the best School Employee Appreciation Program in East Tennessee. Anderson County Director of Schools Dr. Tim Parrott accepted the award presented by Utrust at a dinner at the Tennessee Titan's (Nissan) Stadium in Nashville on Saturday, November 5.

All schools in Anderson County participate in the program that encourages students to recognize and express appreciation to school employees who do things to make students' lives better every day. The award includes \$100 for each participating school.

In each school a student A-Team (A for Appreciation), plans and leads activities to honor each school employee on one of eight theme based appreciation days. To honor employees, students write notes of appreciation, perform skits, announcements and popular songs with rewritten lyrics, and make signs, cards and other decorations. They often provide tokens of appreciation but the emphasis is on sincere expressions of appreciation.

Anderson Co Schools

from page 5

ulty shared their college experiences with students.

On Thursday, the Clinton high college fair was held in the gym with more than 40 schools in attendance.

Freshmen wore blue for "No more blues when you attend college." Sophomores wore red for "Don't go in the red; use your TN Promise." Juniors wore

A G-Force (G for Gratitude), consisting of two students in each classroom, seeks to change the culture of the school by encouraging fellow students to express appreciation to employees throughout the year, not just on appreciation days.

"Anderson County Schools have a fantastic appreciation program," according to trust administrator Dr. Dan Tollett. "They recognize that appreciation is a basic skill, every bit as important to the success of students as any subject taught in school. Their appreciation days are so much fun for employees and students."

Dr. Parrott said, "We value every Anderson County School employee and we want our students to realize that each employee has an important responsibility in making our schools run efficiently. He continued, "We think it's important both for our students to develop the habit of expressing appreciation and for our employees to feel appreciated. We may not always be able to pay our employees what they are worth but we can make certain that they know that they're greatly appreciated.

green for "Go to college and show me the money." Seniors wore togas promote the Greek system in college (and in keeping with a CHS senior tradition).

Friday was dedicated entirely to Homecoming and promoting filing the FAFSA beginning Oct. 1.

For more information about Clinton High School College Application week-long event, please contact Mary Tuskan at 457-2611 or online at mdtuskan@acs.ac.

CLINTON CITY SCHOOLS

Clinton City Ranks as Top Energy Efficiency District in State

Clinton City Schools recently collaborated with Anderson County Chamber of Commerce to allow 6th grade teachers and guidance counselors the opportunity to tour several of the manufacturing companies in Clinton. The Chamber planned a busy day where educators became familiar with Aisin, SL Tennessee, and Eagle Bend Manufacturing. Facility tours and presentations were given in an effort to improve the collaboration between industries and education. It was a wonderful opportunity for educators to see manufacturing jobs in our city, and it gave industries a chance to hear how

our current instructional programming is preparing a solid employment pool for their companies. Teachers commented that this special day gave them some ideas on how to bring real life meaning to many of the concepts that are taught in the classroom each day. Several of the plant managers made comments to Clinton City teachers about how pleased they were that Clinton City Schools are integrating STEM activities into the elementary experience. Bridging the gap between industry and education is an important endeavor, and this day was an excellent step in the right direction.

NCES Veterans Day



A 1st grade student at NCES dressed in an army uniform poses with two police officers, one of whom was also a Marine Vet, and spoke at their program.

Parade Grand Marshalls Announced

The City of Clinton has announced that this year's Grand Marshalls are **Vicki Violette** and **Larry Foster**.

Vicki Violette's educational career has spanned 36 years, the last 10 of which she has spent at the helm of Clinton City School District before retiring in July 2016. During her tenure in Clinton, the three-school system has consistently been ranked among the state's best as far as achievement and overall student performance. She moved to Clinton in 2006 and plans to stay. She attended the University of Tennessee where she earned her bachelor's, master's and doctorate degrees. Vicki has served on

several boards including Education Foundation of Clinton City and Anderson County Schools, Tennessee Association of Independent and Municipality Schools and Anderson County Drug Court. She is a member of Clinton Rotary, Anderson County Chamber of Commerce, Tennessee Organization of School Superintendents and is an



VIOLETTE

Anderson County Leadership Alumni. Vicki and her husband John have three daughters and four grandsons.

Larry Foster was the Director of Anderson County Schools from 2009 to June, 2016. He was born in Oneida, TN and earned his B.S. from Agriculture Education and started his career as a vocational agriculture in-



FOSTER

structor and FFA advisor at Clinton High School. He completed his M.S. in Agriculture Education in 1976 and assumed his first administrative role after seven years in the classroom. He was an Assistant Principal, Principal, Vocational Director and Assistant Director of Schools before becoming Director. He has also been very active in outside organizations such as the Anderson County Chamber of Commerce and on the board of the Anderson Farmer's Co-op because he sees value in local community involvement. He and his wife, Nancy, have three grown children.

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